AN OVERIVIEW OF RECORDS MANAGEMENT IN OFFICE 365

Erica Toelle





WHAT WE WILL COVER TODADY

The Records Management Lifecycle

- | Import and manage a file plan
- Categorize content according to your file plan
- Types of retention: manual, automatic, event-based
- Disposition reviews and approval



COMPLIANCE LICENSING

E3/G3/A3

- Office 365 E3
- Microsoft 365 E3

E5/G5/A5/Add-on Pack

- Advanced Compliance Add-on
- Office 365 E5
- Microsoft 365 E5 Information
 Protection & Governance
- Microsoft 365 E5 Compliance
- Microsoft 365 E5

CORE

ADVANCED

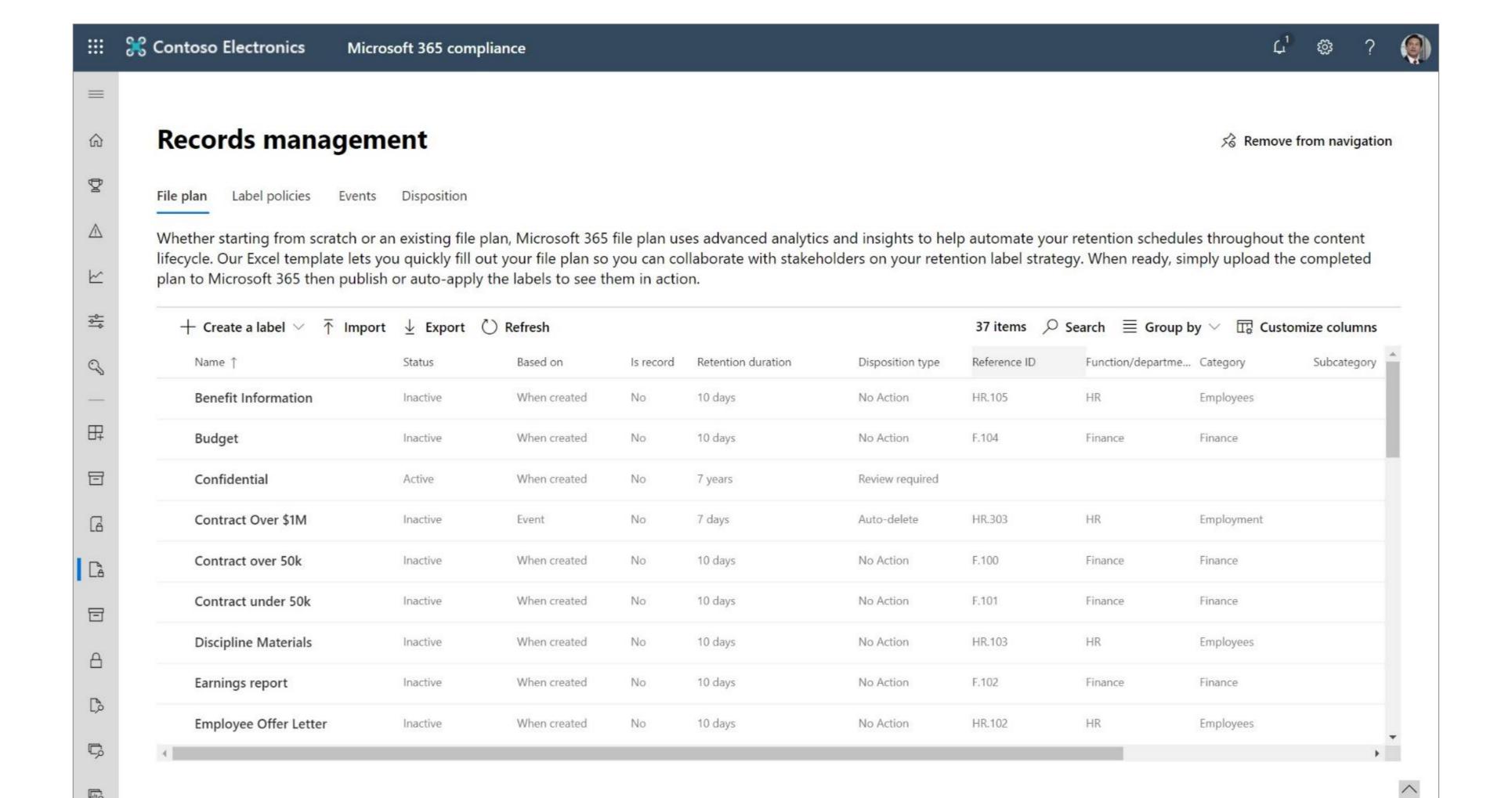






FILE PLAN MANAGER

File plan manager provides advanced management an organizational capabilities for retention labels and retention label policies.

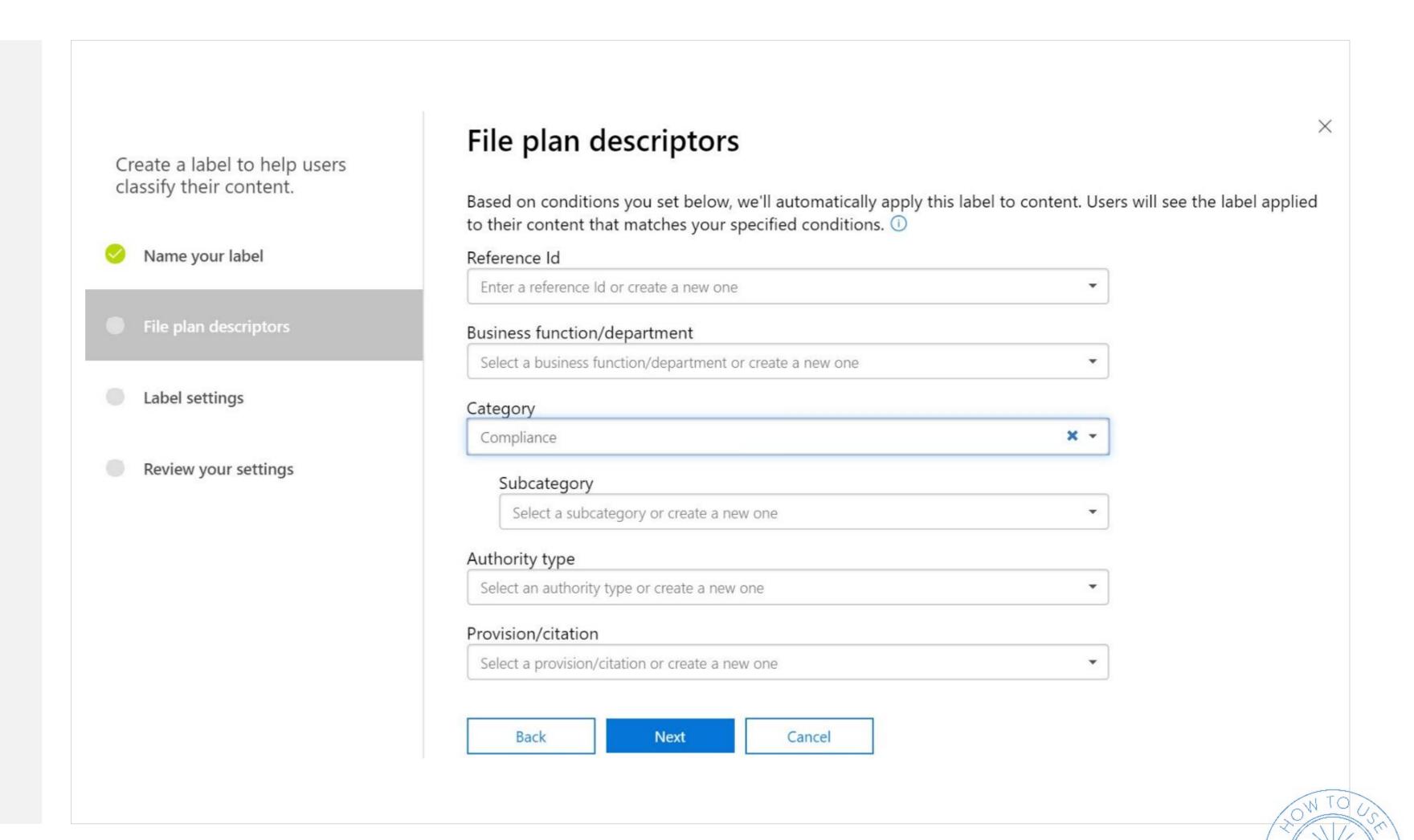






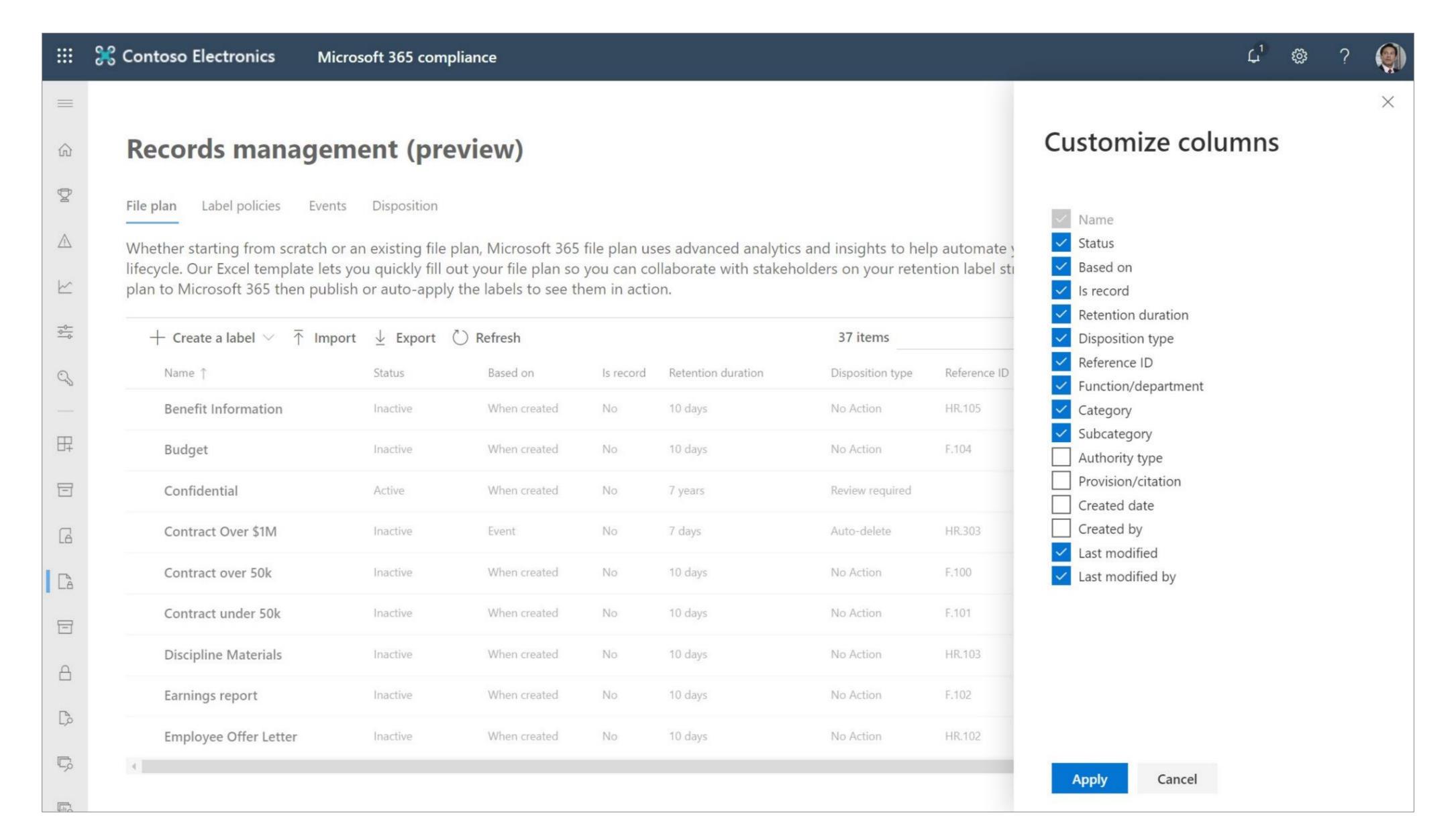
FILE PLAN DECRIPTORS

- Reference ID
- BusinessFunction/Department
- Category
- Sub-category
- Authority type
- Provision/citation





FILE PLAN CUSTOMIZE COLUMN OPTIONS

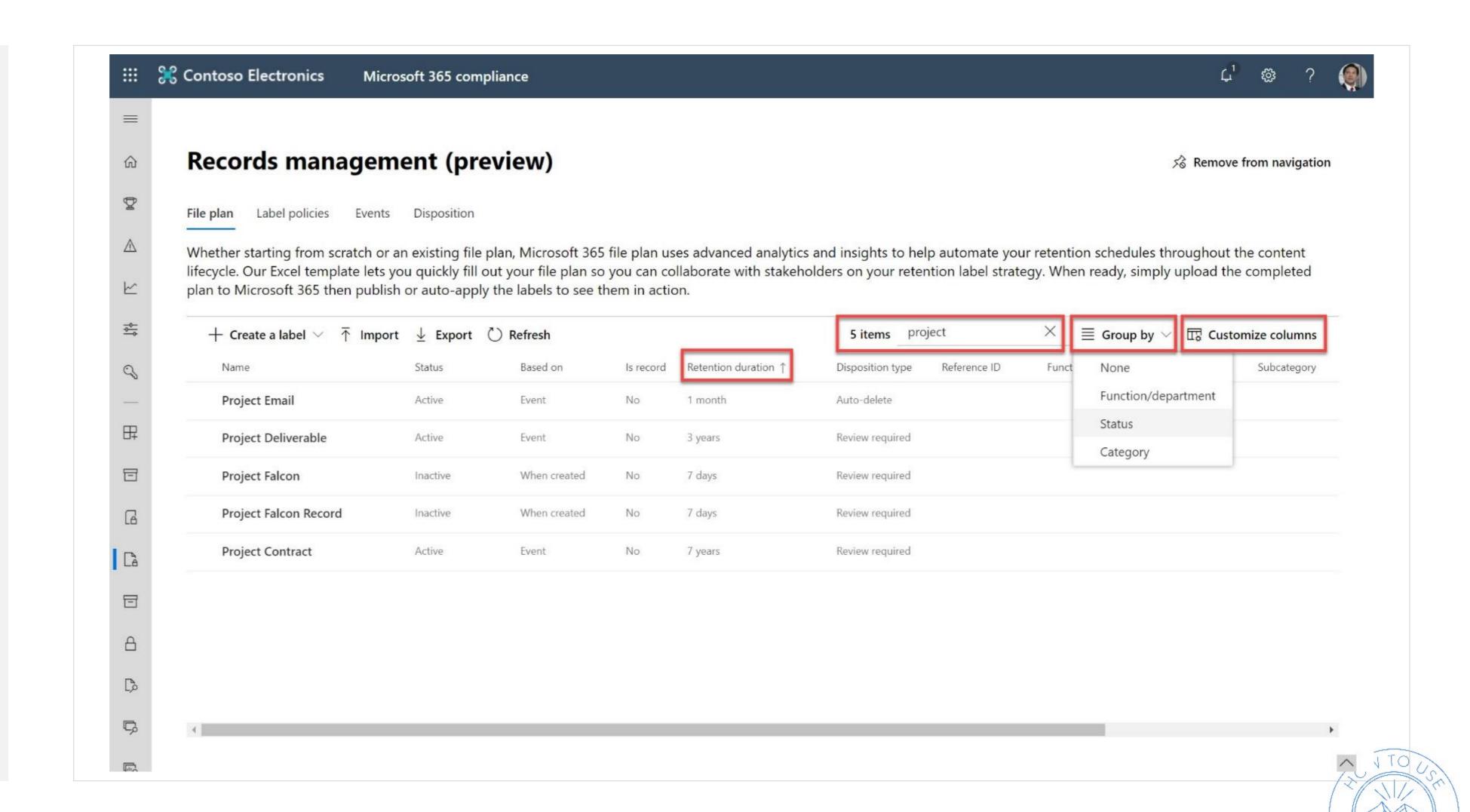






FILE PLAN VIEW OPTIONS

- Sort by any column
- Search the file plan
- Group by function /department, status, or category





BULK CREATE LABELS WITH EXPORT AND IMPORT

	В	C	D	E		G	H		J K		М	N	0
							Function/departmen		Subcategory Authority typ	e Provision/citation	Created date	Created by	Last modified
		When created		No. of the Control of		HR.105	HR	Employees	Legal		2019-10-04T18:29:04.000Z		
		When created		10 days	No Action	F.104	Finance	Finance	Regulatory	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z		
		When created		7 years	Review required						2019-09-01T15:53:53.000Z		
Contract Over \$1M	Inactive	Event	No	7 days	Auto-delete	HR.303	HR	Employment	Business		2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Contract over 50k	Inactive	When created	No	10 days	No Action	F.100	Finance	Finance	Regulatory	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18;
Contract under 50k	Inactive	When created	No	10 days	No Action	F.101	Finance	Finance	Regulatory	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Discipline Materials	Inactive	When created	No	10 days	No Action	HR.103	HR	Employees	Business		2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18
Earnings report	Inactive	When created	No	10 days	No Action	F.102	Finance	Finance	Regulatory	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Employee Offer Letter	Inactive	When created	No	10 days	No Action	HR.102	HR	Employees	Business		2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18:
Employee Records	Active	When created	Yes	Forever	No Action						2019-09-01T15:54:02.000Z	Megan Bowen	2019-09-01T1
Employee Review	Inactive	When created	No	10 days	No Action	HR.101	HR	Employees	Business		2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18:
Exchange Retention Policy	Inactive	When created	No	2 years	Auto-delete	RC.102	Operations	Compliance	Legal	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18.
iling Data	Inactive	When created	No	10 days	No Action	F.103	Finance	Finance	Regulatory	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Health Plan	Inactive	When created	No	10 days	No Action	HR.104	HR	Employees	Business		2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18.
nvoice	Inactive	Last modified	No	30 years	Auto-delete	F.201	Finance	Accounts payable	Regulatory	11	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T1
Keep Forever	Inactive	Label applied	No	Forever	No Action					25	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Marketing One Sheet	Inactive	When created	No	3 days	No Action	M.102	Marketing	Product Marketing	Business		2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18
Medical Records Retention Policy	Active	When created	No	7 years	No Action						2019-09-01T15:54:37.000Z	Megan Bowen	2019-09-01T15
No Retention	Inactive		No	None	Auto-delete						2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18:
One Day Retention	Active	When created	No	1 day	Review required						2019-10-10T22:28:58.000Z	Allan Deyoung	2019-10-10T22
Personal Financial PII	Active	When created	No	3 years	Auto-delete						2019-09-01T15:54:02.000Z	Megan Bowen	2019-09-01T15
PII Retention Policy	Active	When created	No	7 years	No Action	Legal-2019	Legal	Commercial transactions	Legal		2019-09-01T15:54:41.000Z	Megan Bowen	2019-09-02T00;
Private	Inactive	When created	No	5 years	Review required	Private101	Strategy developme	r Business	Business	9	2019-09-01T15:20:05.000Z	Megan Bowen	2019-09-02T00
Product Marketing Materials	Inactive	Last modified	No	1 year	No Action	M.101	Marketing	Marketing	Business		2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Product Retired	Active	Event	No	10 years	Review required	SAL1300	Sales and Marketing	Sales / Marketing	Business		2019-09-01T15:54:03.000Z	Megan Bowen	2019-09-02T00
Project Contract	Active	Event	No	7 years	Review required						2019-11-10T21:11:27.000Z	Allan Deyoung	2019-11-10T21
Project Deliverable	Active	Event	No	3 years	Review required						2019-11-10T21:39:13.000Z	Allan Deyoung	2019-11-10T21:
Project Email	Active	Event	No	1 month	Auto-delete						2019-11-10T21:40:50.000Z	Allan Deyoung	2019-11-10T21
Project Falcon	Inactive	When created	No	7 days	Review required						2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18:
Project Falcon Record	Inactive	When created	No	7 days	Review required						2019-10-04T18:29:04.000Z		
Public	Active	When created	No	5 years	No Action						2019-09-01T15:54:01.000Z	Megan Bowen	2019-09-01T15
Records Center After	Inactive	When created	Yes	1 day	No Action	RC.103	Operations	Compliance	Legal	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:03.000Z	Allan Deyoung	2019-10-04T18
Records Center Before	Inactive	When created	Yes	1 day	Auto-delete	RC.105	Operations	Compliance	Legal	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
RecordsCenterBefore	Inactive	When created	No	3 days	No Action	RC.101	Operations	Compliance	Legal	Sarbanes-Oxley Act of 2002	2019-10-04T18:29:04.000Z	Allan Deyoung	2019-10-04T18
Resume Classifier Test	Inactive		No	None	Auto-delete						2019-11-10T04:51:25.000Z	Allan Deyoung	2019-11-10T04
Stock Awards	Inactive	When created	No	10 days	No Action	HR.106	HR	Employees	Legal		2019-10-04T18:29:04.000Z		
	Inactive	Label applied	No	2 days	Auto-delete	RC.104	Operations	Compliance	Legal	Sarbanes-Oxlev Act of 2002	2019-10-04T18:29:04.000Z		

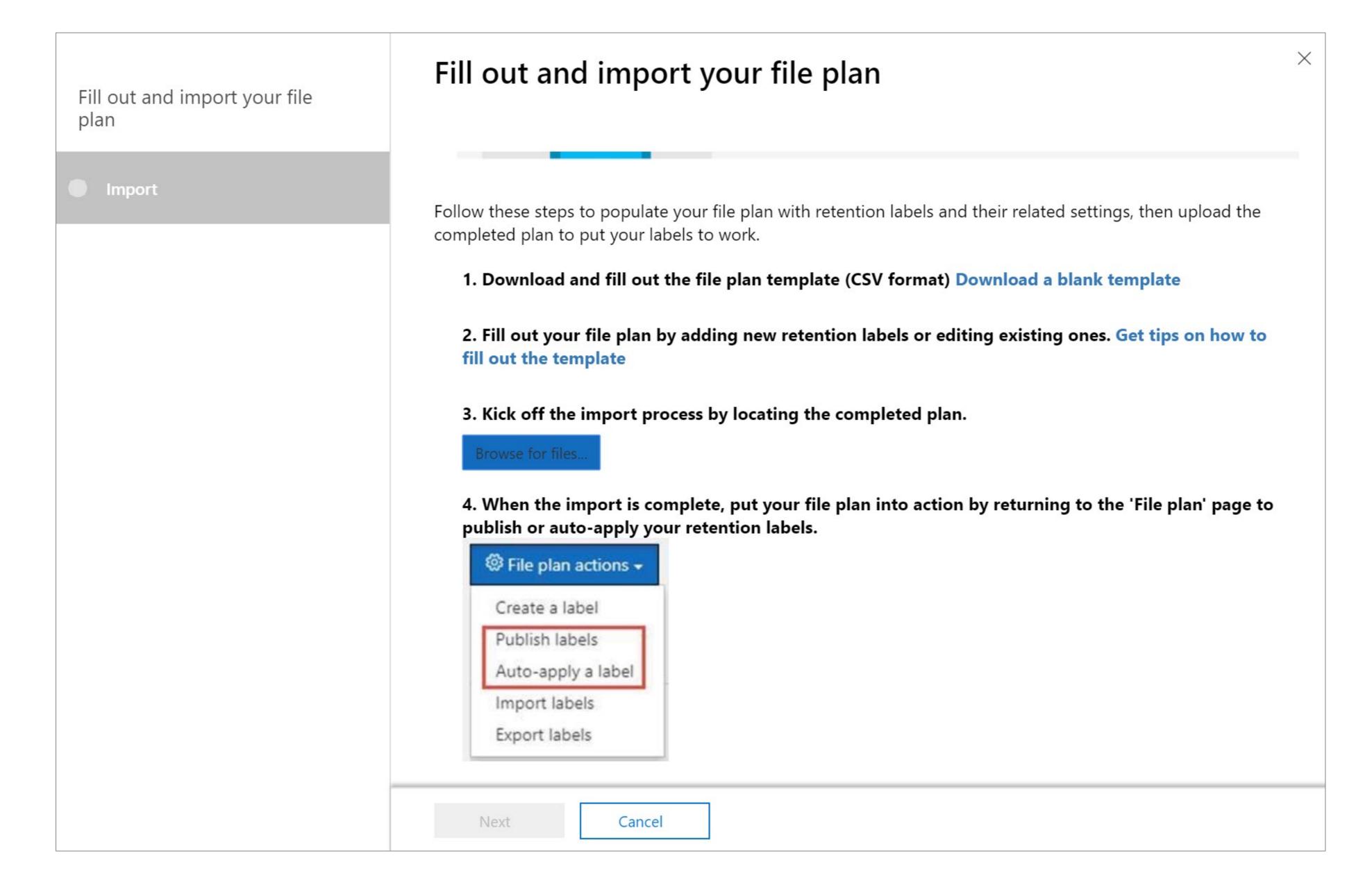


EXPORTED FILE PLAN INFORMATION

CSV COLUMN NAME	LABEL DESCRIPTOR	POSSIBLE VALUES
Name	Retention label name	Any text
Status	Whether the label is currently applied to content	Active or Inactive (automatic)
Based on	What triggers the retention period	When created, When modified, Event, When labeled
Is record	Is the label a record?	Yes or No
Retention	The duration of the retention period	Days, Months, Years, or Forever
Disposition type	What happens when the retention period is over	No action, Review required, Auto-delete
Reference	Label descriptor information	Any text
Function/Department	Label descriptor information	Any text
Category	The category of the retention label	Any text
Subcategory	The subcategory of the retention label	Any text
Authority	Why you created the label	Any text, typically Business, Legal, or Regulatory
Provision/citation	The provision of citation associated with the label	Any text
Created date	The created date of the label	Cannot be edited (Automatic)
Created by	The name of the person that created the label	Cannot be edited (Automatic)
Modified date	The date the label was last modified	Cannot be edited (Automatic)
Modified by	Who last modified the label	Cannot be edited (Automatic)



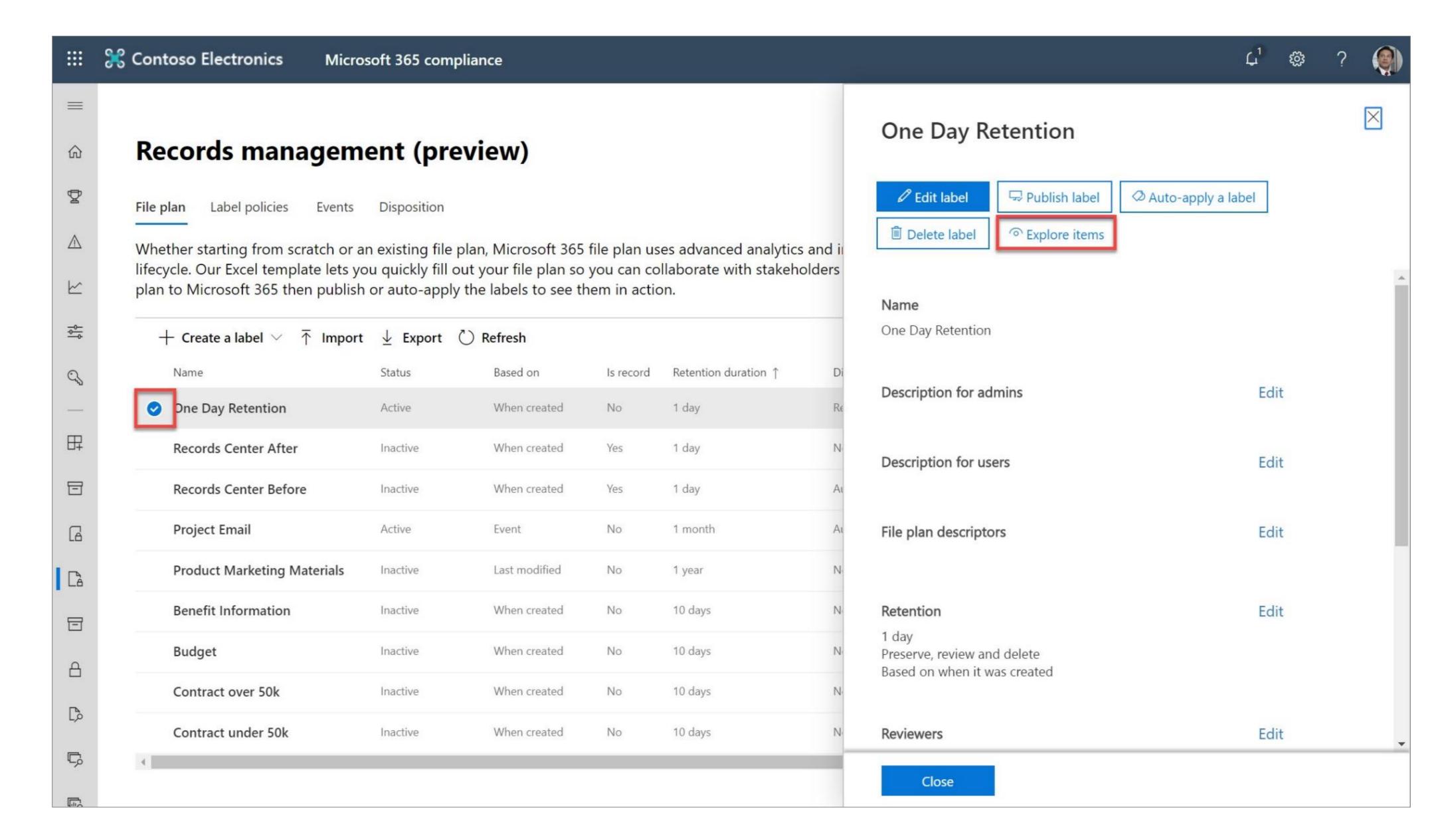
EXPORT AND IMPORT THE FILE PLAN







VIEW THE LIFECYCLE OF LABEL CONTENT

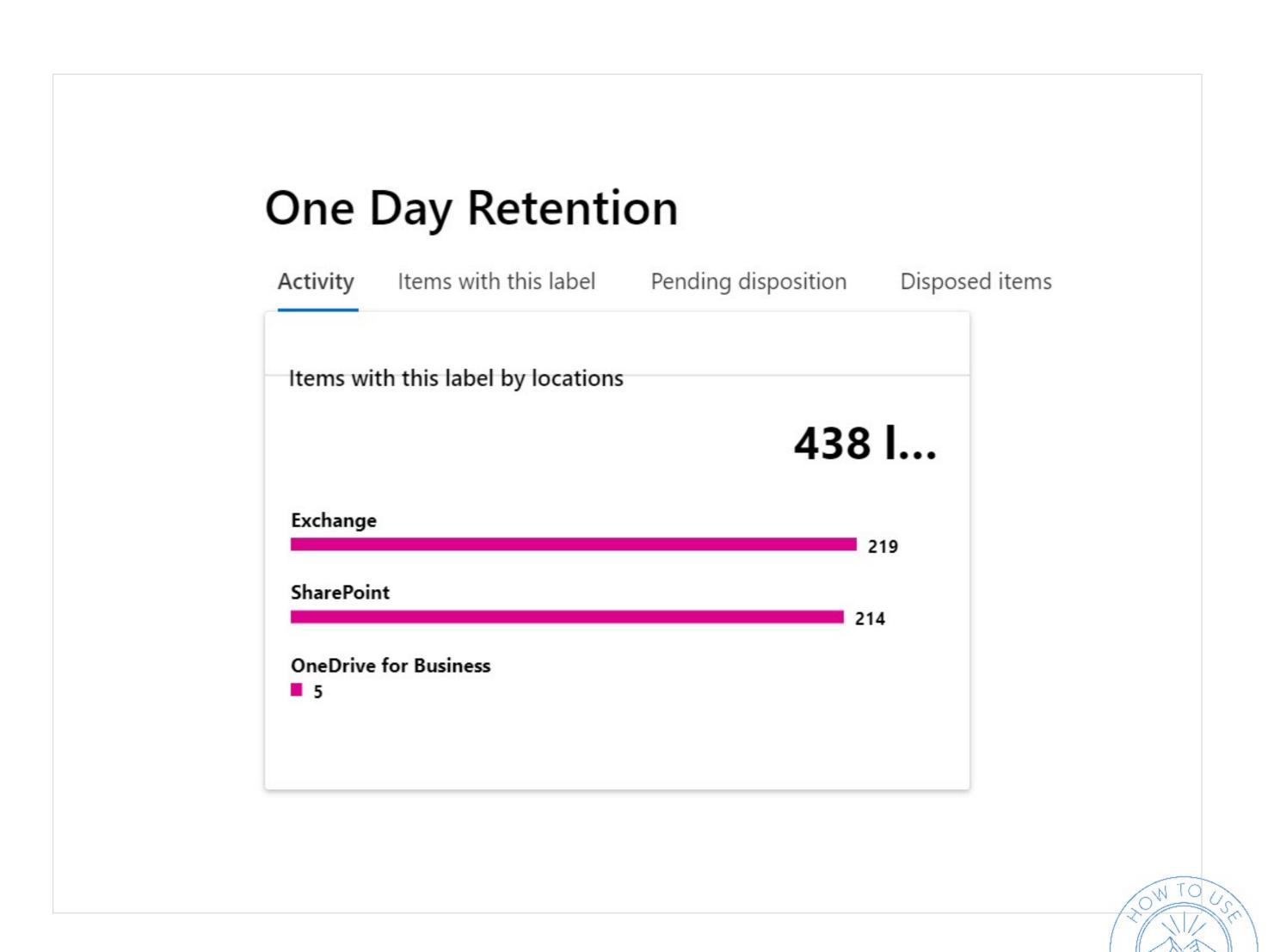






VIEW LABEL ACTIVITY

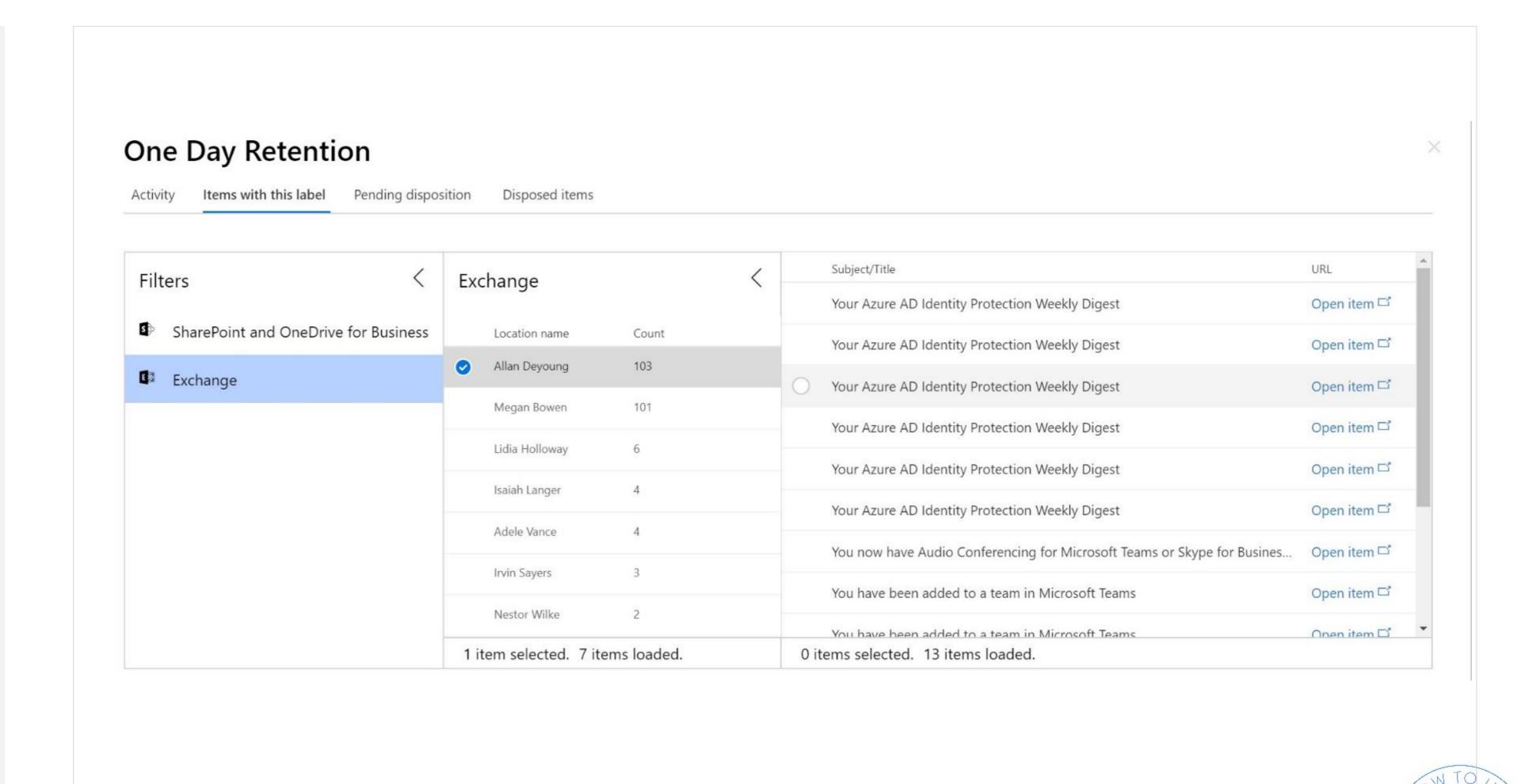
- View label activity
- See a summary of locations where the label is used





FILE PLAN VIEW OPTIONS

- Browse label locations
- ViewSharePointsites andOneDriveaccounts
- See Exchange email accounts.
- View individual files or emails





RETENTION LABELS VERSUS RETENTION POLICIES

	RETENTION LABELS	RETENTION POLICIES
Apply Retention	X	X
Event-Based Retention	X	
Manage SharePoint, OneDrive, Groups, Exchange Email Content	X	X
Manage Microsoft Teams, Skype for Business, Exchange Public Folders Content		X
Manage Content as a [finalized] Record	X	
Apply Based on Sensitive Information	X	X
Apply Based on Specific Words and Phrases	X	X
Granularity to Specific Documents	X	

WHAT IF CONTENT QUALIFIES FOR MORE THAN ONE RETENTION PERIOD?



The principles of retention

Retention wins over deletion

Longest retention period wins

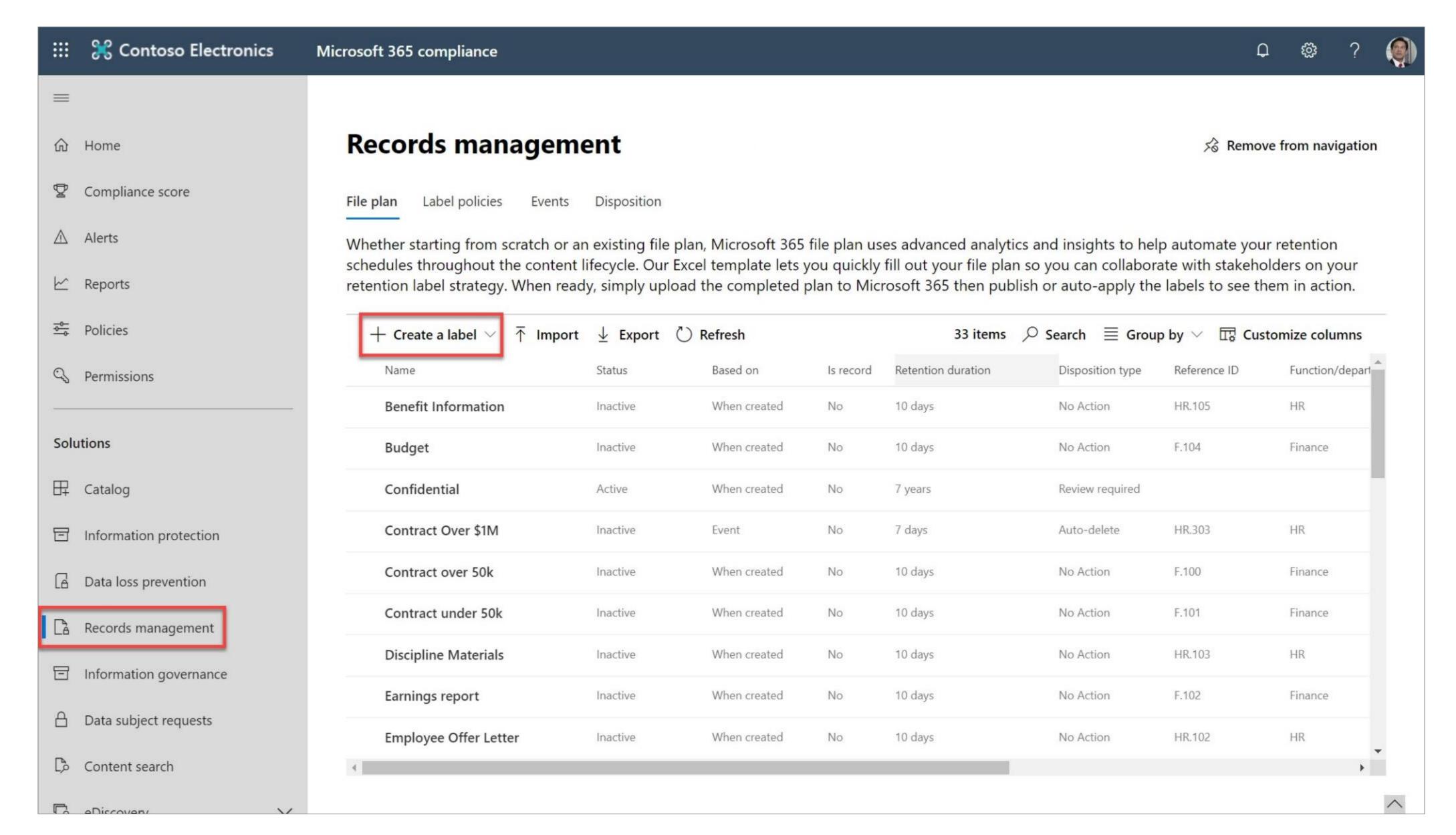
Explicit inclusion wins over implicit inclusion

Shortest deletion period wins





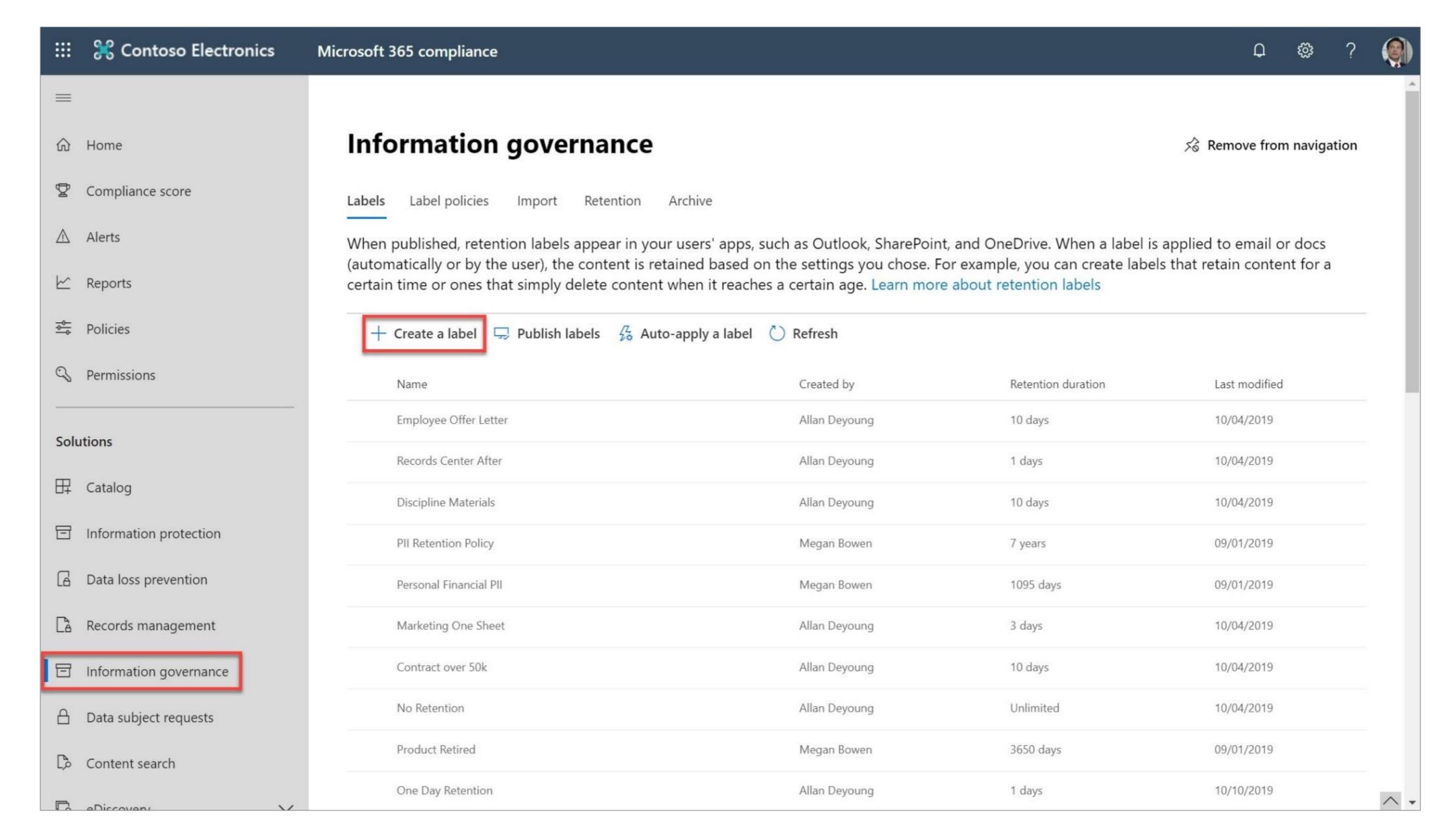
CREATE A RETENTION LABEL







CREATE A RETENTION LABEL







NAME YOUR LABEL

Add a name and description:

- Make the Name specific, e.g.,
 Financial Contracts 3-year
 retention
- Add a detailed description that only admins will see
- Add a description for end users that will allow them to differentiate this from other labels

will manage this label
e blank to use the default description



LABEL SETTINGS

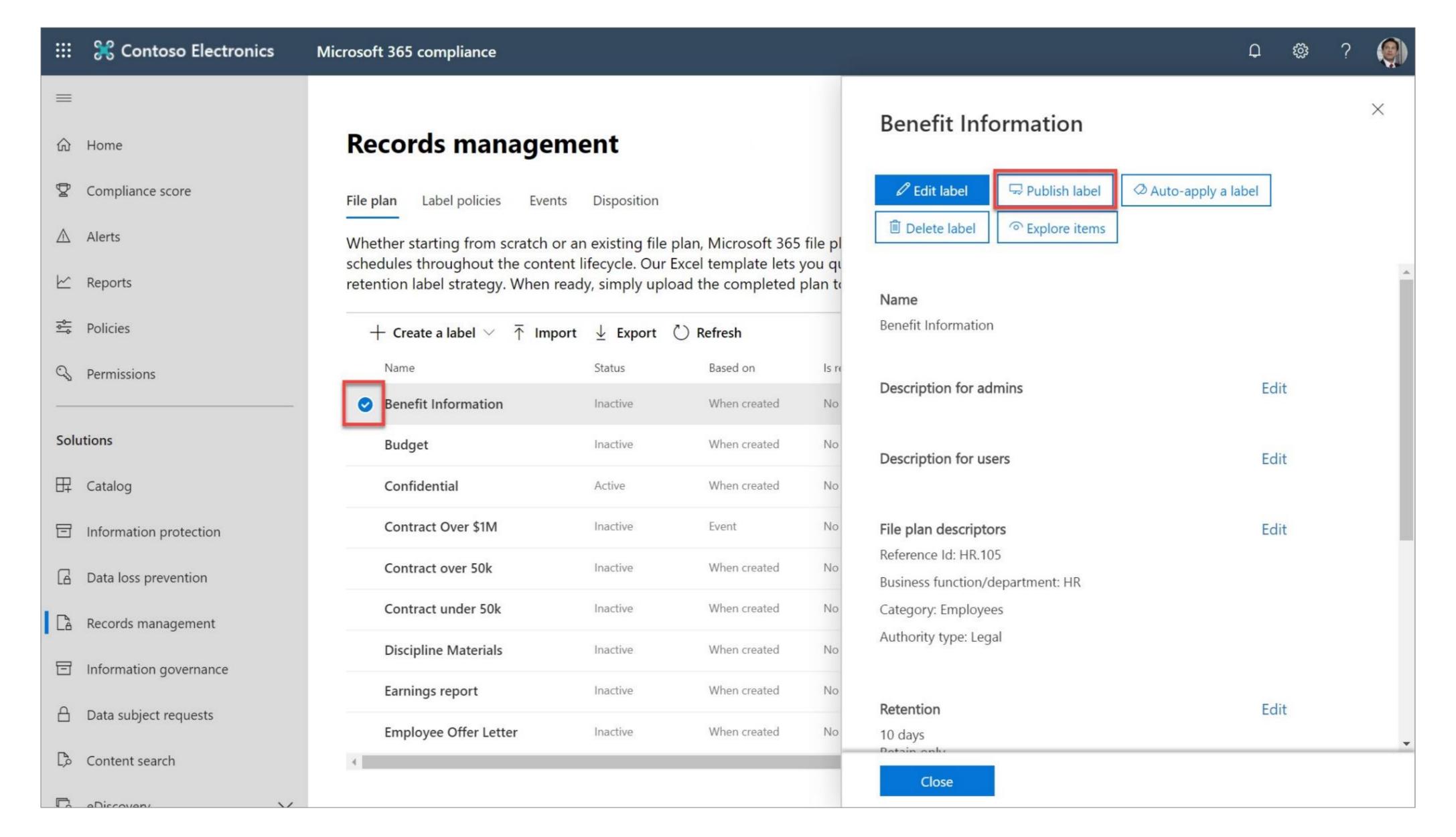
Options for Label Settings Include:

- Turn retention on or off
- Set the retention time period
- Act after the retention period is over:
 - Delete content automatically
- Trigger a disposition review
 - Do nothing
- Do not retain content delete it if it is older than a time period
- Set a trigger for the retention period
- Choose to have the label classify content as a record

Label settings	
Retention (i) On	
When this label is applied to content Retain the content For this long ▼ 7 years ▼ What do you want to do after this time? Delete the content automatically. ① Trigger a disposition review. ① Nothing. Leave the content as is. ① Don't retain the content. Just delete it if it's olded.	
Retain or delete the content based on when it was	created •
Label classification ☐ Use label to classify content as a "Record" (i)	OW TO



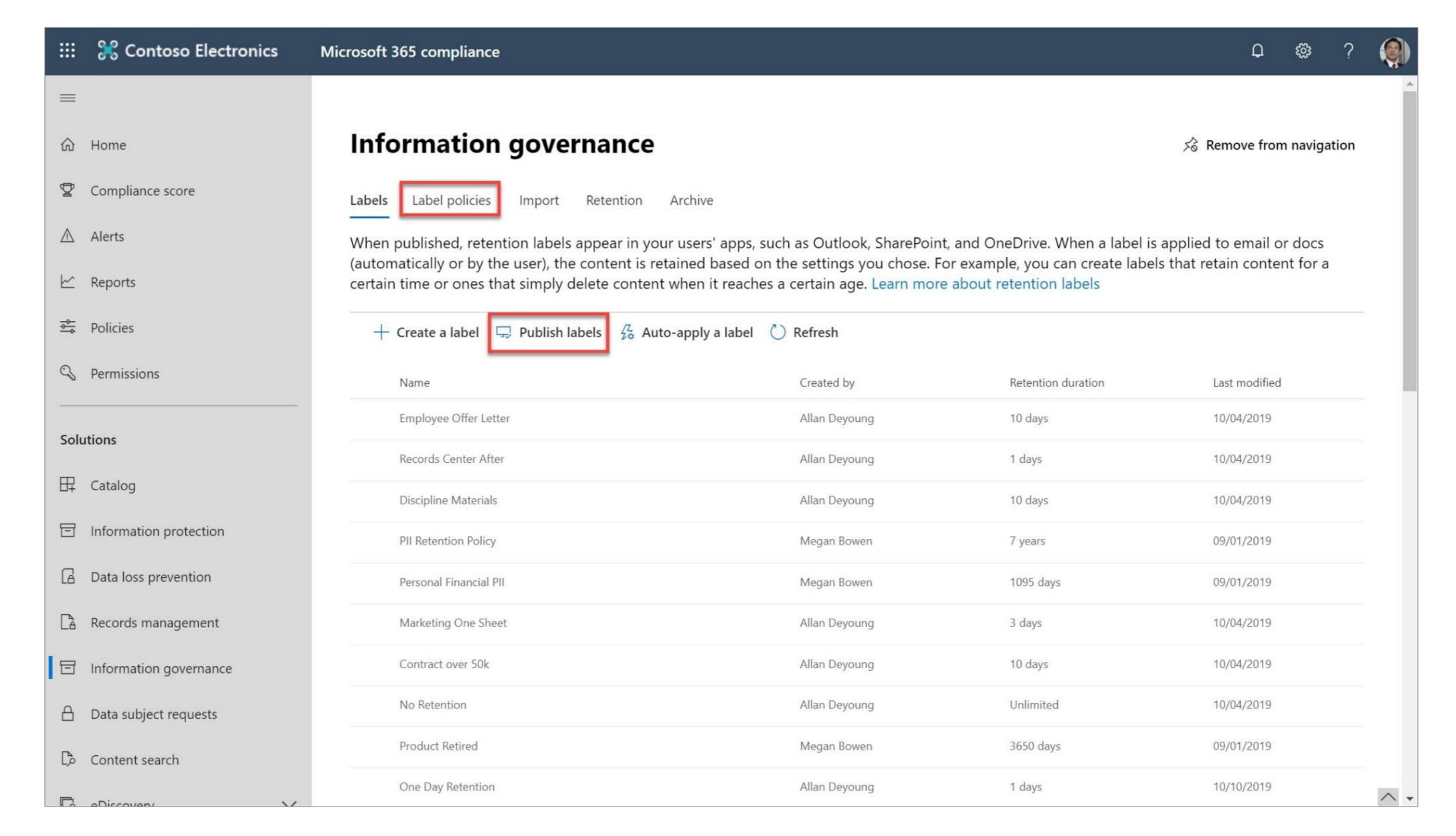
PUBLISH A RETENTION LABEL







PUBLISH A RETENTION LABEL







PUBLISH A RETENTION LABEL POLICY

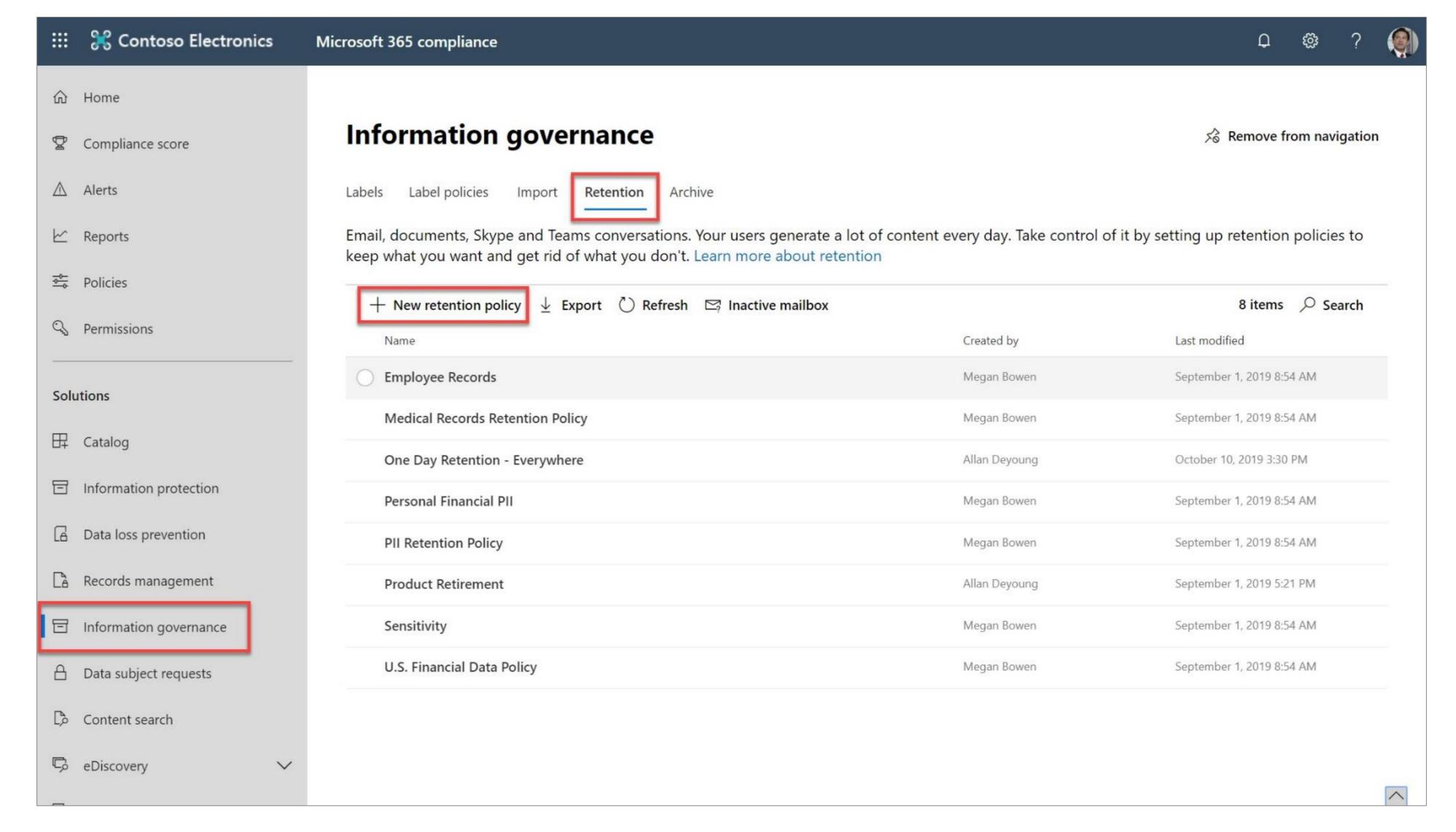
Can be deployed to specific locations or the entire organization

	ALL LOCATIONS									
Entire Locations	SHAREPOINT	ONEDRIVE FOR BUSINESS	GROUPS	EXCHANGE EMAIL						
Include or Exclude	UP TO 100 SITES	UP TO 1000 ACCOUNTS	UP TO 100 GROUPS	UP TO 1000 RECIPIENTS						





CREATE A RETENTION POLICY







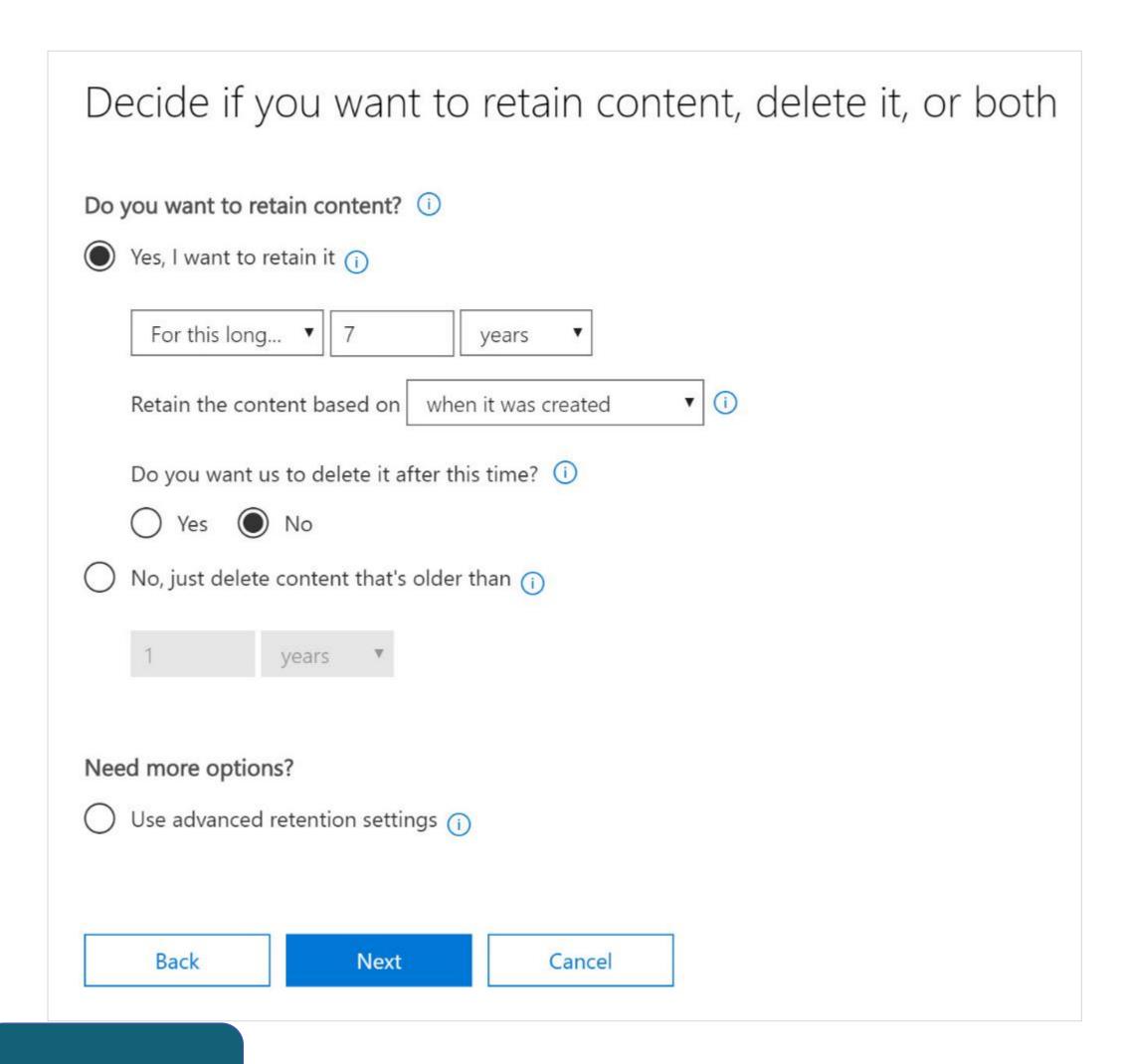
NAME YOUR POLICY

Add a Name and Description:

- Make the Name specific, e.g.,
 Financial Contracts 3-year
 retention
- Add a detailed description that only admins will see

Name your policy	
Name * (i)	
Enter a friendly name	
Description	
Enter a friendly description for your policy	
Next Cancel	
	OW

CREATE A RETENTION POLICY: CONFIGURE SETTINGS



Options for Settings Include:

- Decide whether you would like to retain or delete the content.
 - If only delete, set the time period.
 - If retention, set the time period and trigger date.
 - Once the retention period has passed decide whether content should be deleted.
- Choose whether to use advanced retention settings

CREATE A RETENTION POLICY: CHOOSE LOCATIONS

	EXCHANGE EMAIL AND PUBLIC FOLDERS, SHAREPOINT, ONEDRIVE, AND OFFICE 365 GROUPS									
Entire Locations	EXCHANGE EMAIL	SHAREPOINT	ONEDRIVE FOR BUSINESS	GROUPS	SKYPE FOR BUSINESS	EXCHANGE PUBLIC FOLDERS	TEAMS CHANNEL MESSAGES	TEAMS CHATS		
Include or Exclude	UP TO 1000 RECIPIENTS	UP TO 100 SITES	UP TO 1000 ACCOUNTS	UP TO 100 GROUPS	UP TO 1000 ACCOUNTS	UP TO 1000 ACCOUNTS	UP TO 100 TEAMS	UP TO 1000 ACCOUNTS		

Up to 10,000 retention policies per tenant





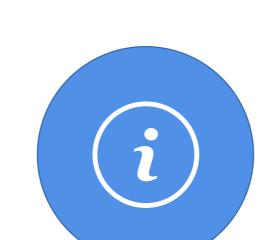
OPTIONS TO RETAIN DATA IN OFFICE 365





GENERAL RETENTION

Apply a retention policy to broad locations, such as all SharePoint sites or a specific site.

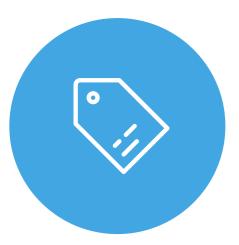


ADVANCED

AUTO-CLASSIFY

Automatically apply retention labels to specific content.

CORE



MANUALLY CLASSIFY

Allow end users to manually classify content with retention labels.



ADVANCED

EVENT-BASED

Use built-in or custom classifiers to identify specific types of info and items in your organization.

RETENTION LABEL

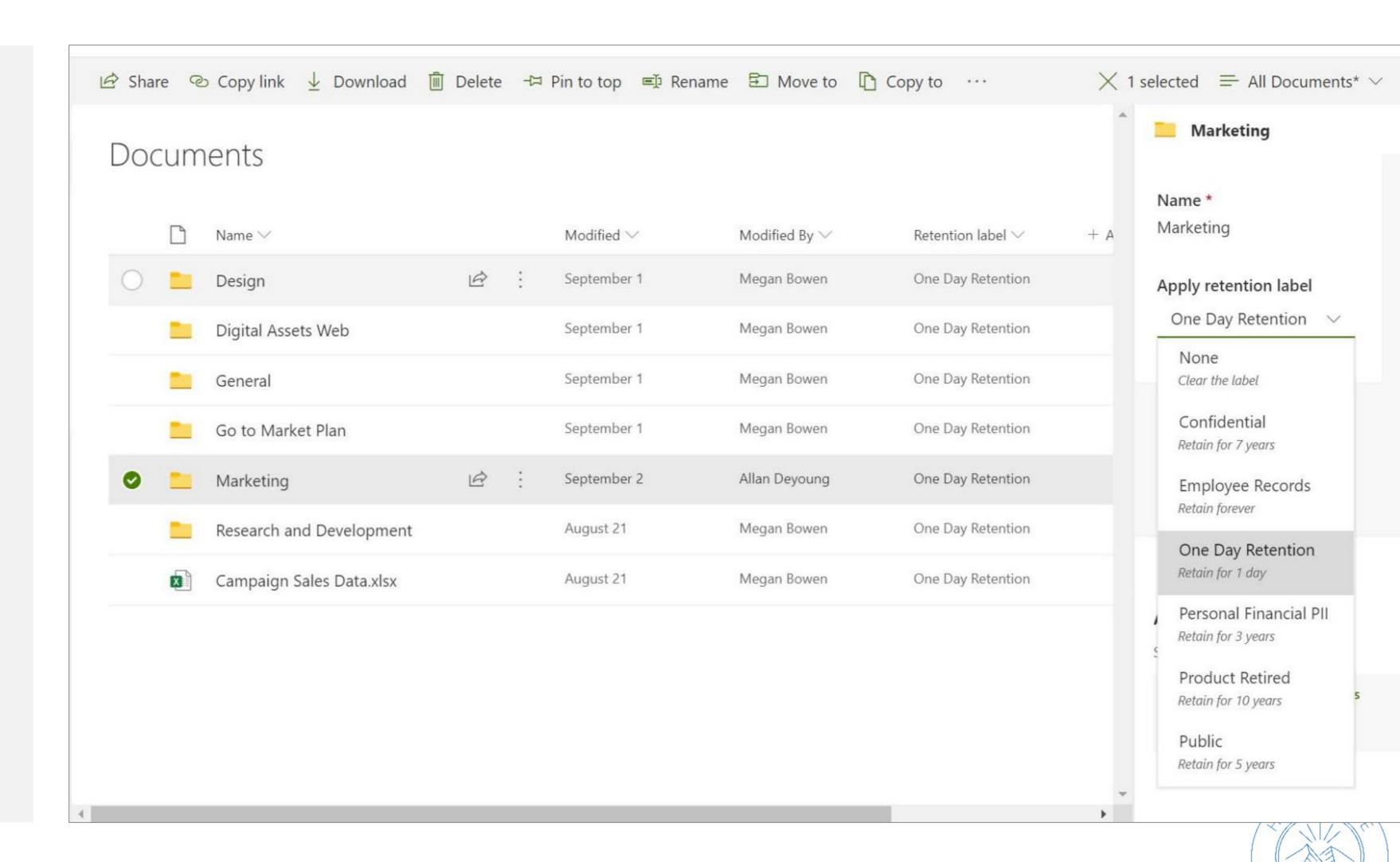




MANUALLY APPLY A RETENTION LABEL: FILES

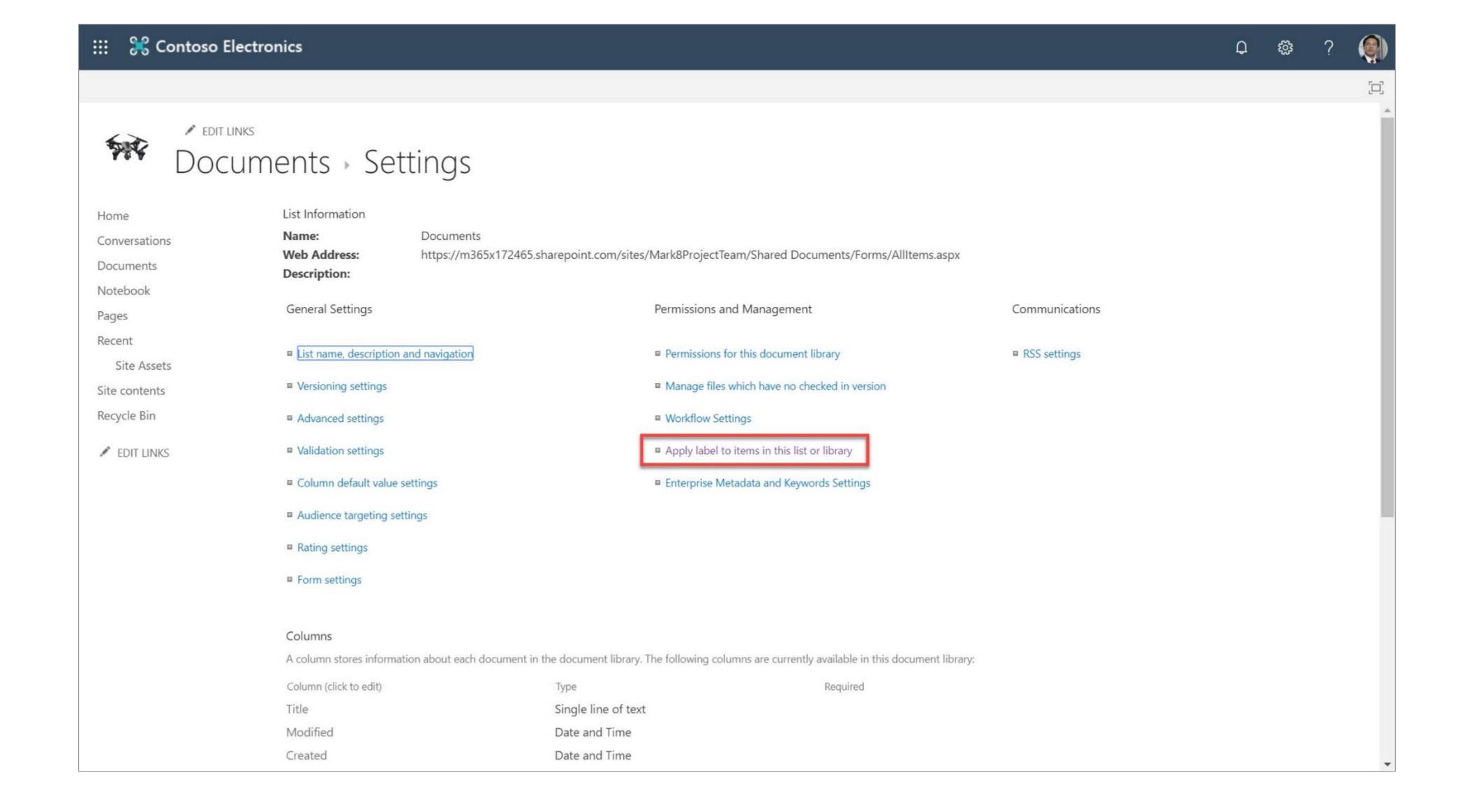
For SharePoint,
OneDrive, and Group
files content, any user in
the default Members
group (the Edit
permission level) can
apply a label
to content

For Exchange, users can apply to their own email



ADVANCED

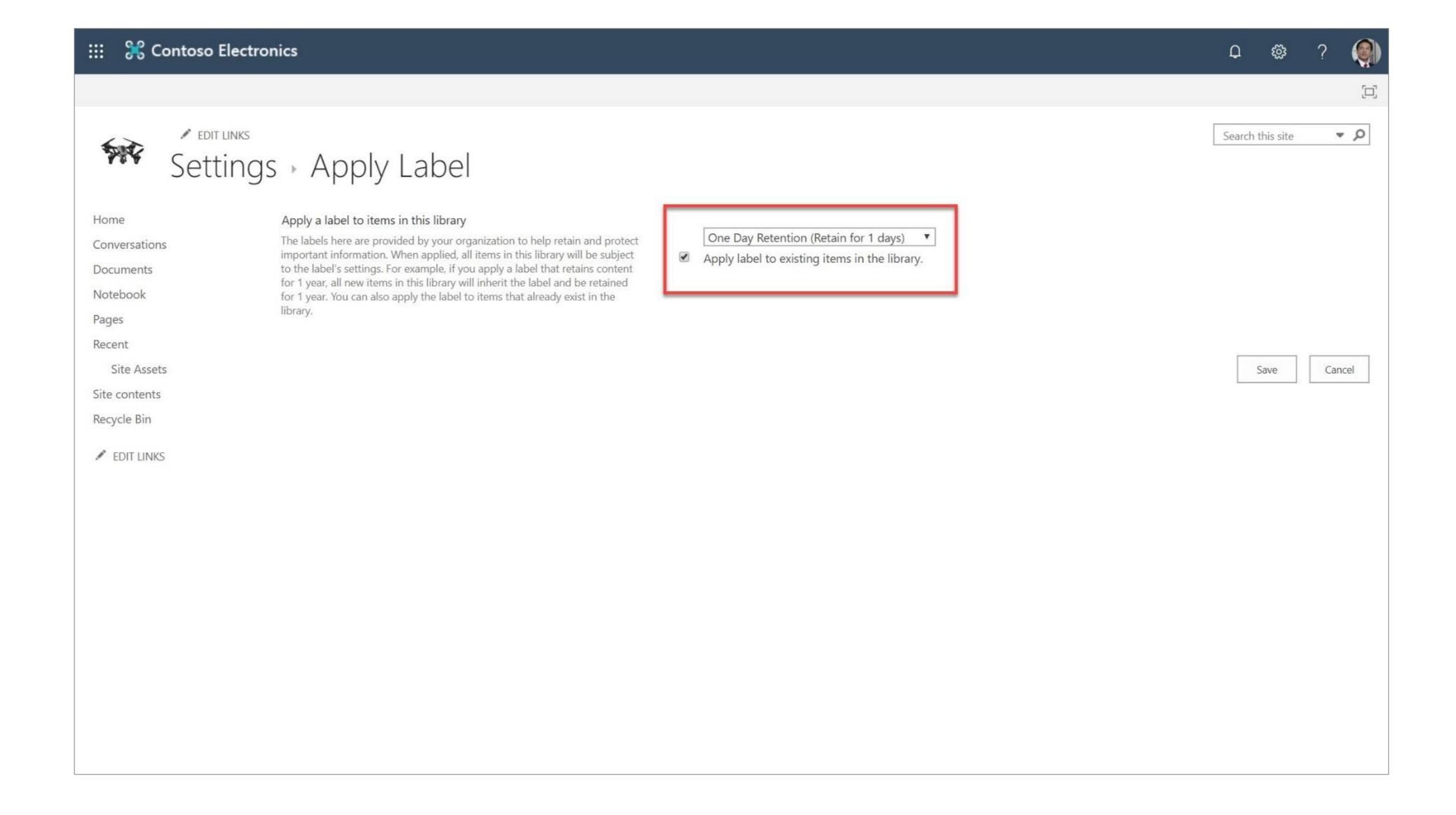
APPLY A RETENTION LABEL TO A DOCUMENT LIBRARY





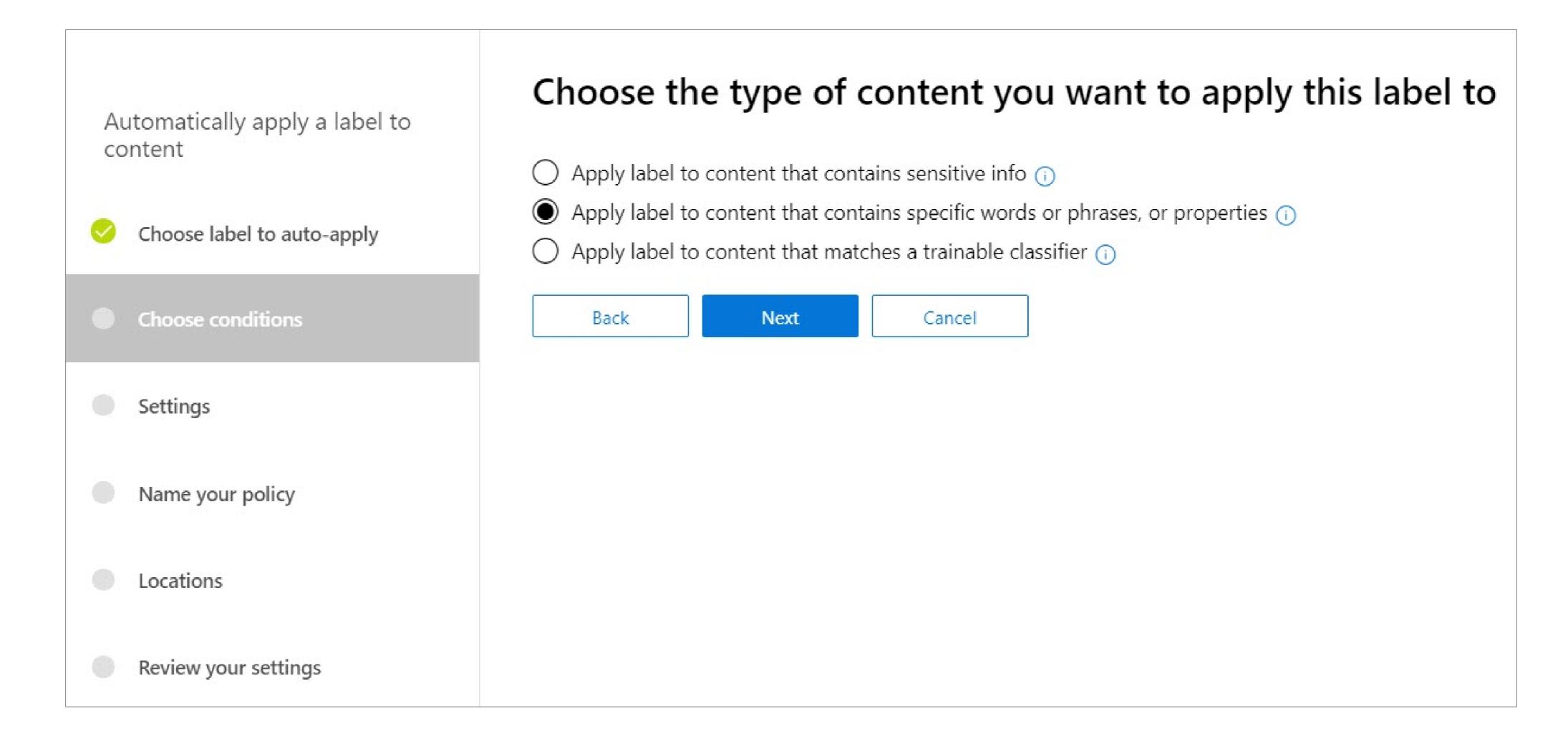
ADVANCED

APPLY A RETENTION LABEL TO A DOCUMENT LIBRARY





AUTOMATICALLY APPLY RETENTION LABELS







AUTO-APPLY BASED ON SENSITIVE INFORMATION

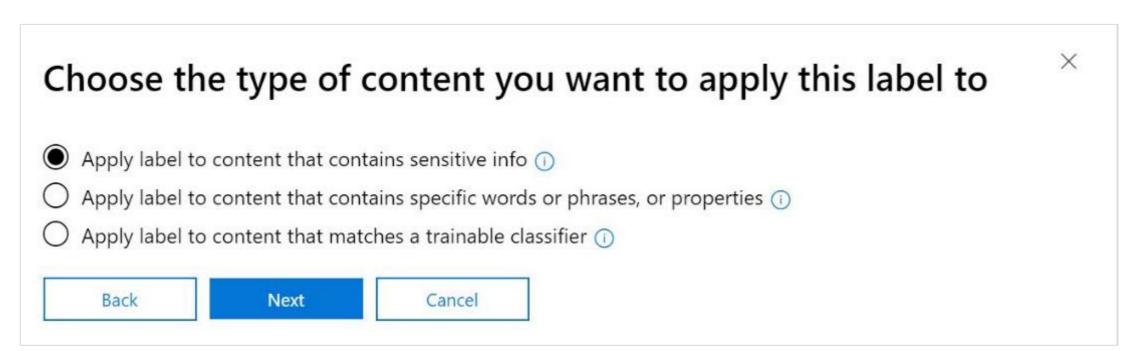


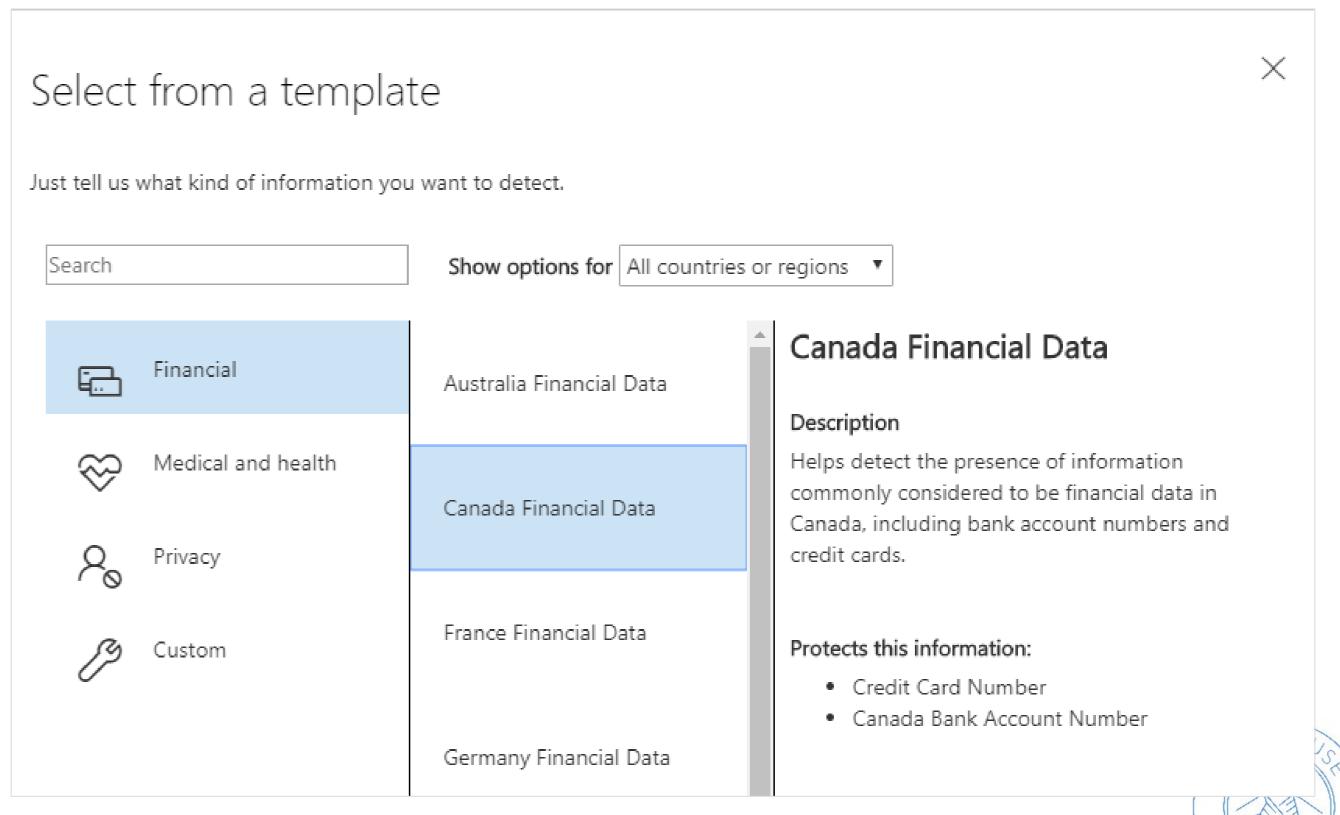
Use 100 built-in or custom sensitive data types to auto-apply labels to SharePoint, OneDrive, Exchange (all mailboxes only).

Choose a sensitive information type.

TYPES

 When the sensitive information pattern is found, it will apply the retention label.



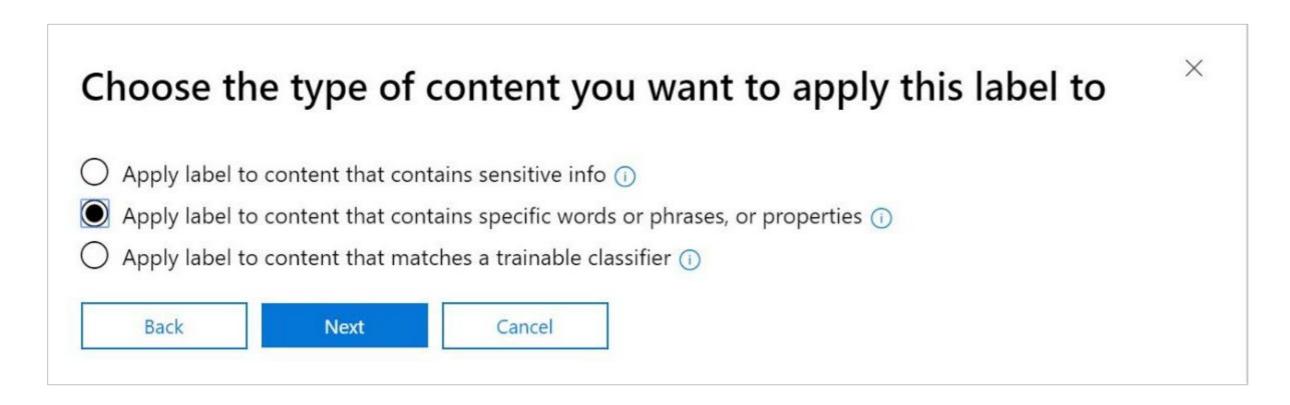


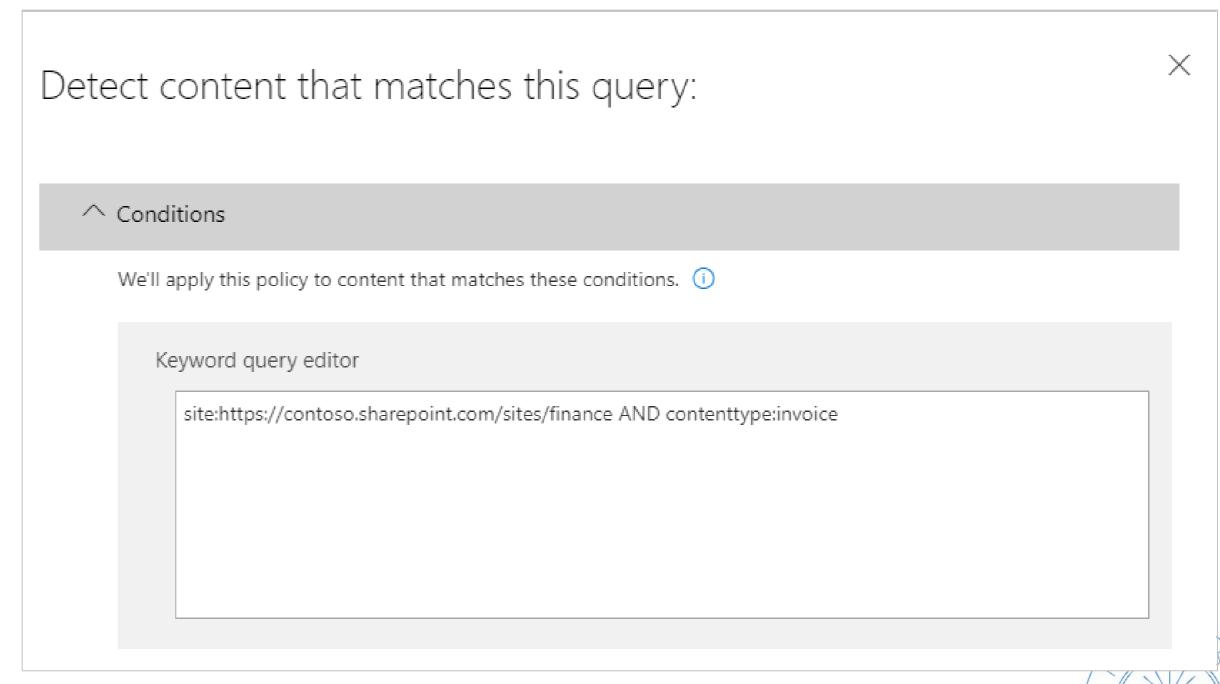


AUTO-APPLY BASED ON A SEARCH QUERY

Use Keyword Query Language (KQL) to auto-apply labels to content in Exchange, SharePoint, OneDrive, and Office 365 Groups.

- Apply a label to content that contains specific words, phrases, or values of searchable properties.
- Refine your query by using search operators like AND, OR, and NOT.



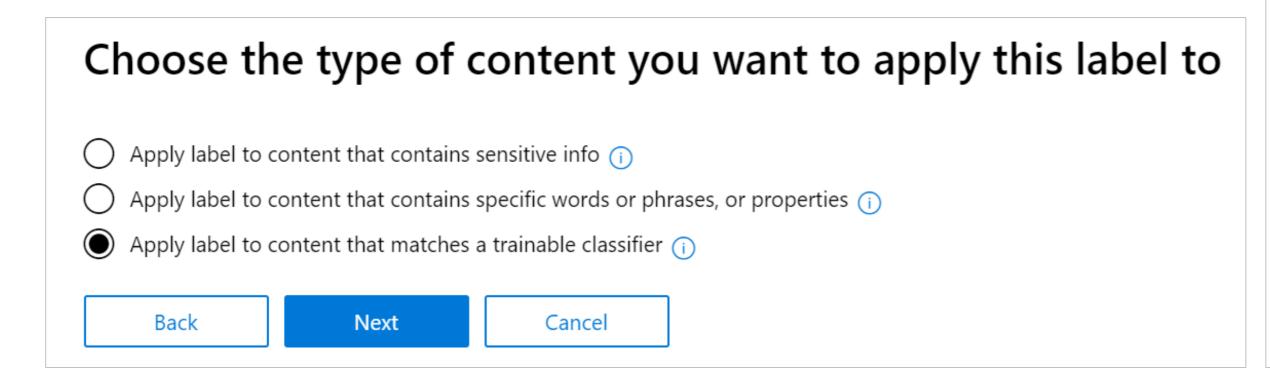


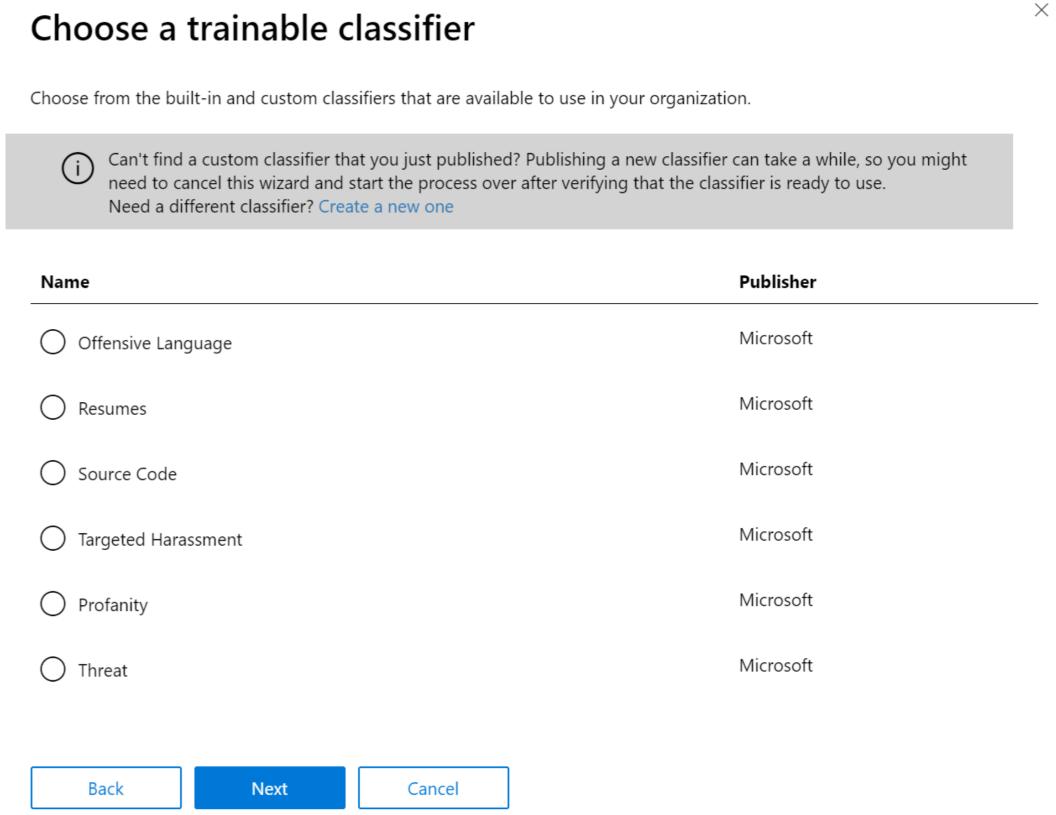


AUTO-APPLY BASED ON A SEARCH QUERY

Choose from the built-in and custom classifiers that are available to use in your organization.

- Leverages machine teaching to learn what a type of content looks like.
- Microsoft has six built-in classifiers.
- You can create a custom classifier for your organization.

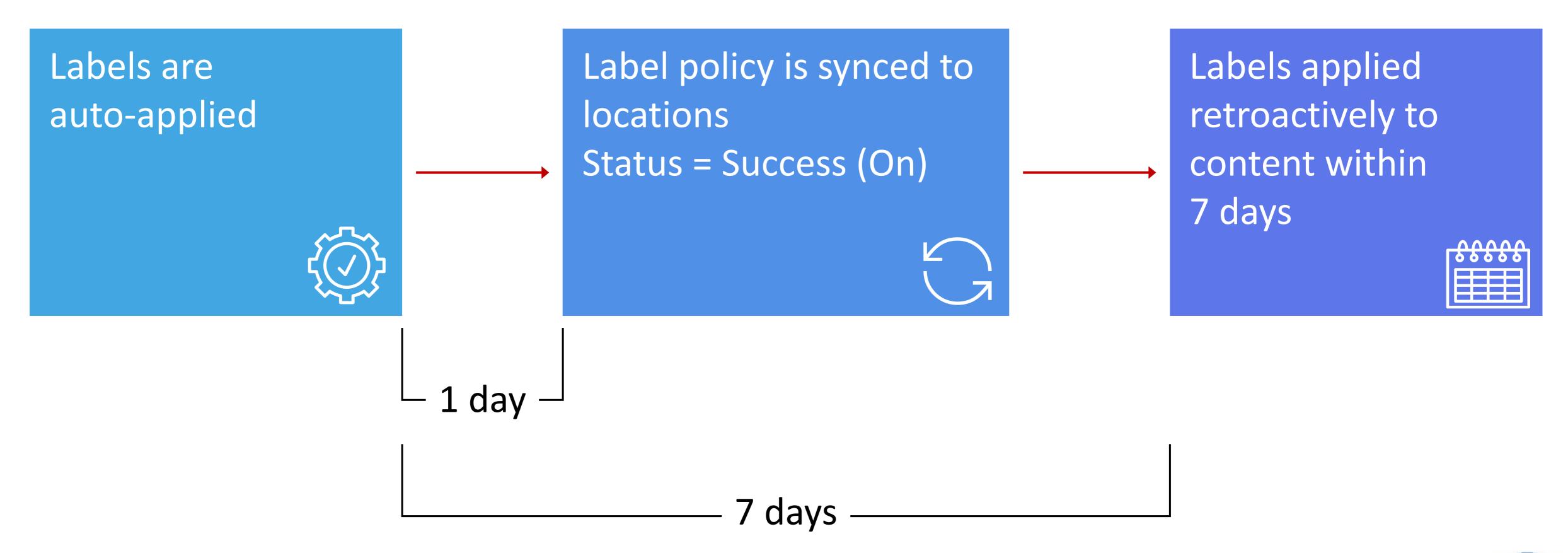






7 DAYS TO APPLY A RETENTION LABEL RETROACTIVELY









EVENT-BASED RETENTION

What is an event? Why do I need event-based retention?

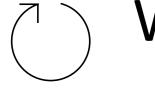


Types of events:

An employee leaving an organization

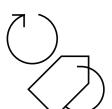
A contract expiring

A product reaches end of life



When an event occurs, retention policies on documents often change depending on the nature of the specific event

Example: when an employee joins an organization, the retention policy on their employment contract is permanent, but once they leave the retention policy changes to 7 years from the date of departure.



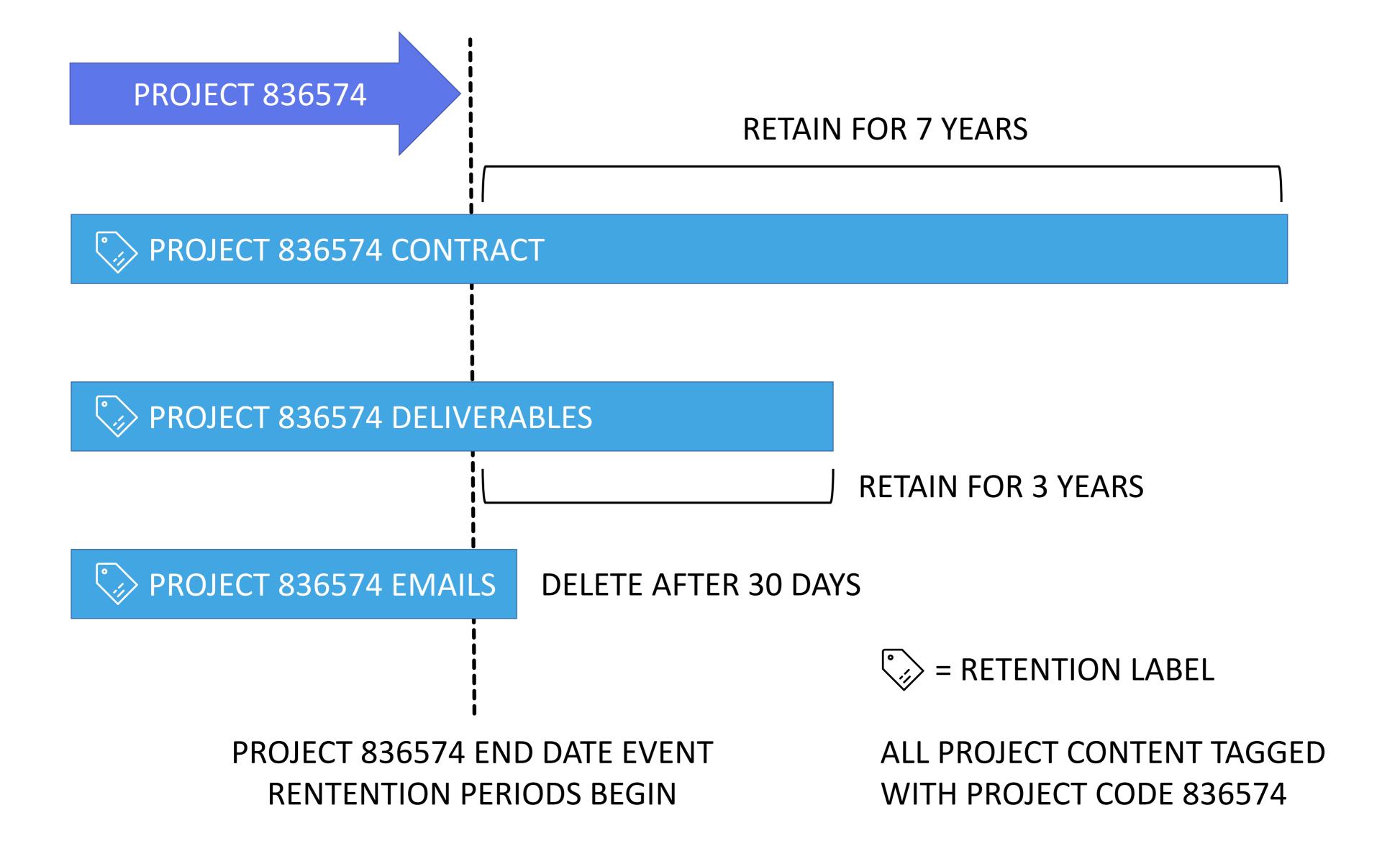
Frequency of events demands automation

Use event-based retention to give employees opportunity to initiate the process & automate the application of the retention change





PROJECT SCENARIO WITH EVENT-BASED RETENTION







EVENT-BASED RETENTION

How do I enable event-based retention?



Create a retention label and choose event type

Publish label and add event ID to content

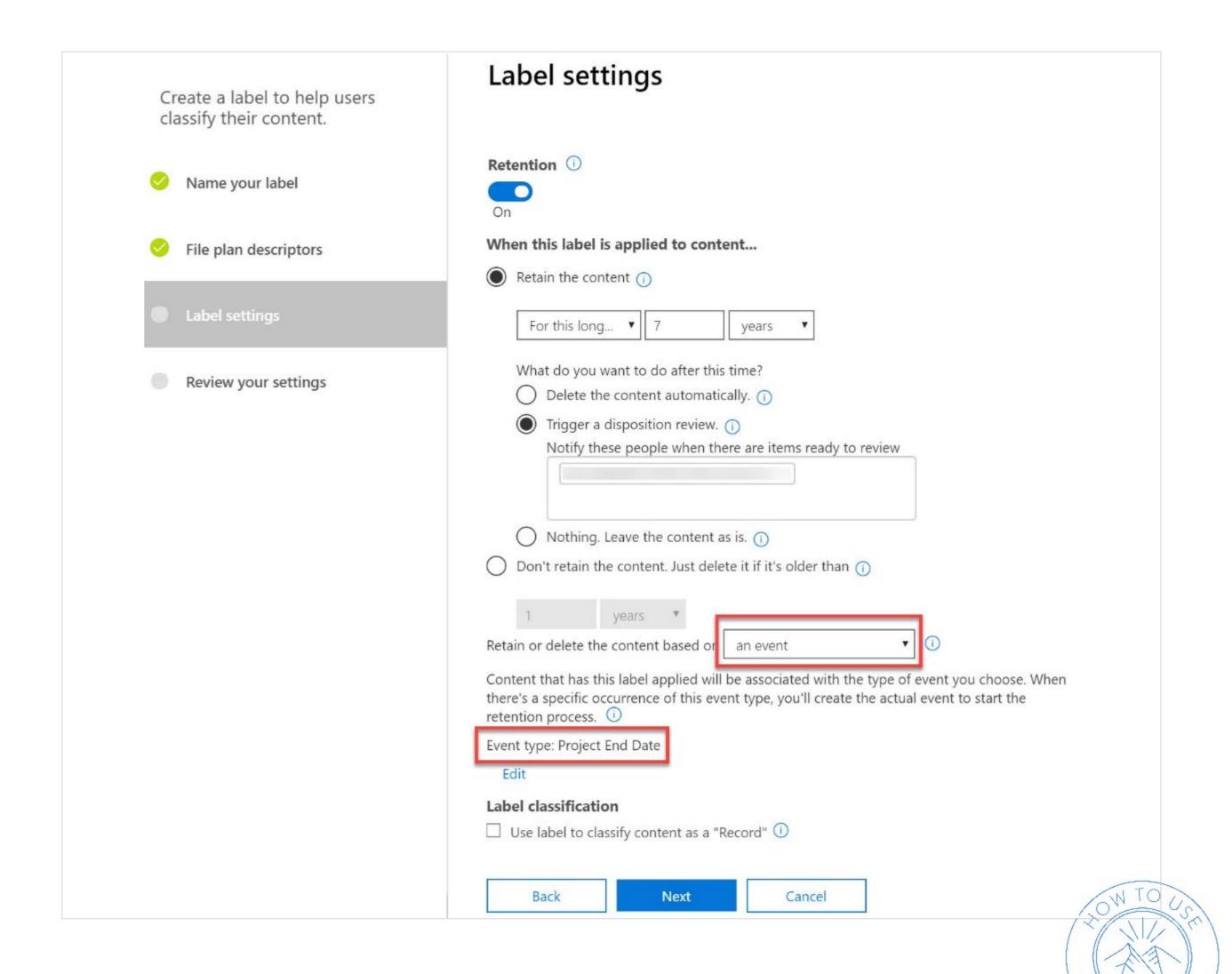
Create and trigger the event





CREATE A RETENTION LABEL WITH AN EVENT TYPE

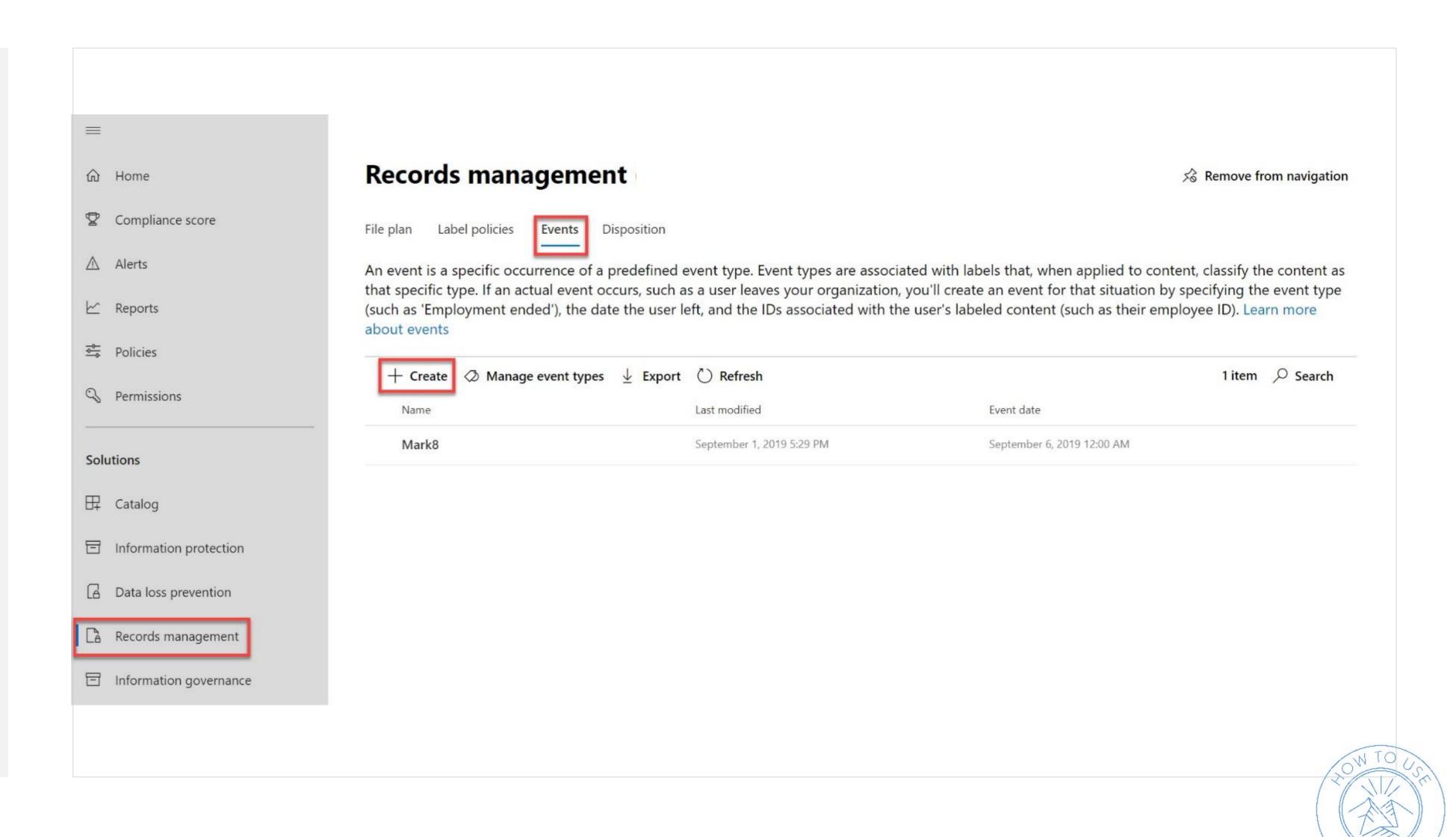
- Create a new retention label
- On the Label settings screen, select the drop down next to Retain or delete the content based on
- Choose an event
- Create a label for each type of content, e.g., contract, deliverable, email





WHEN THE EVENT OCCURS, MAKE A NEW EVENT

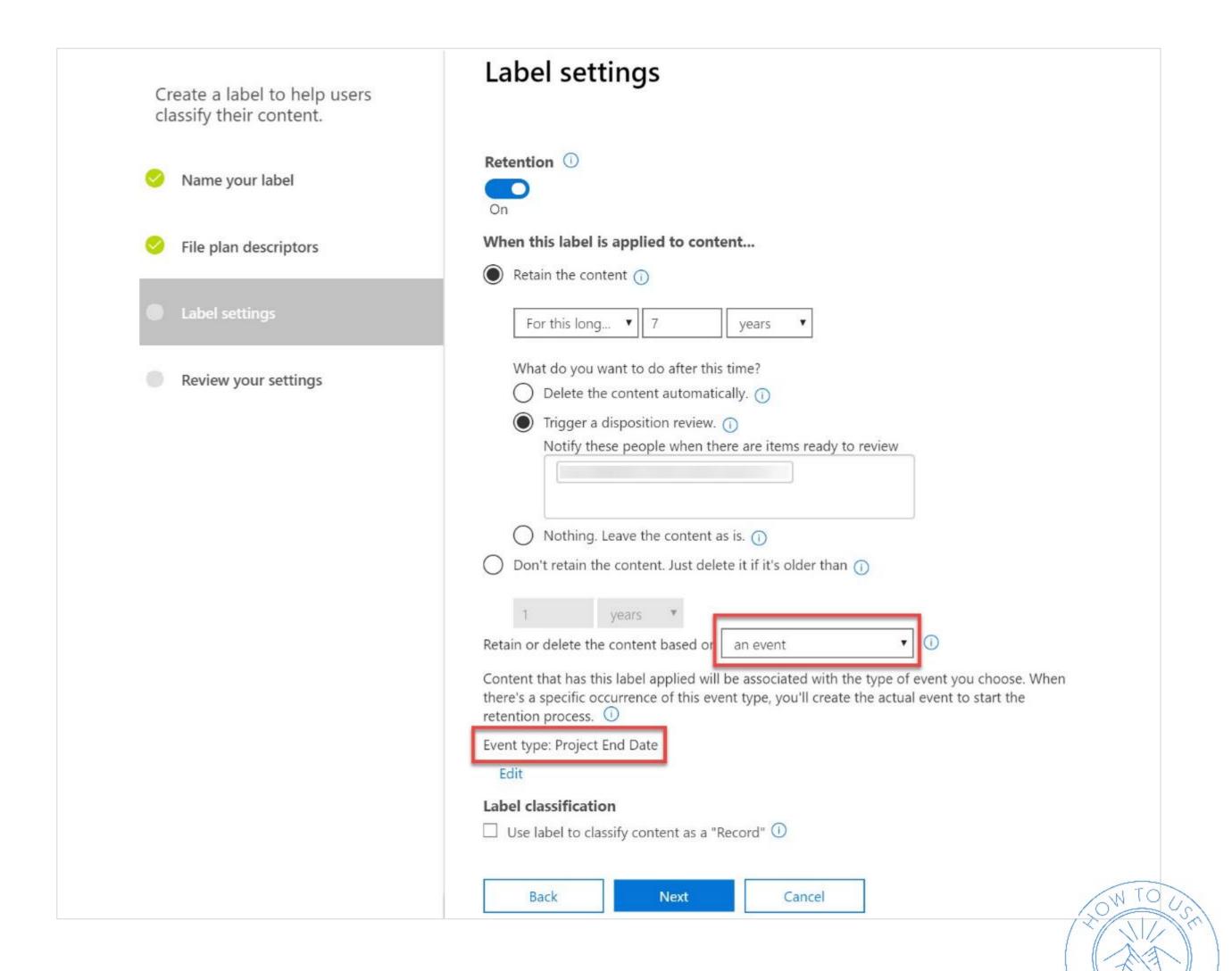
- Click on the Records
 management solution
- Click theEvents tab
- Click Create





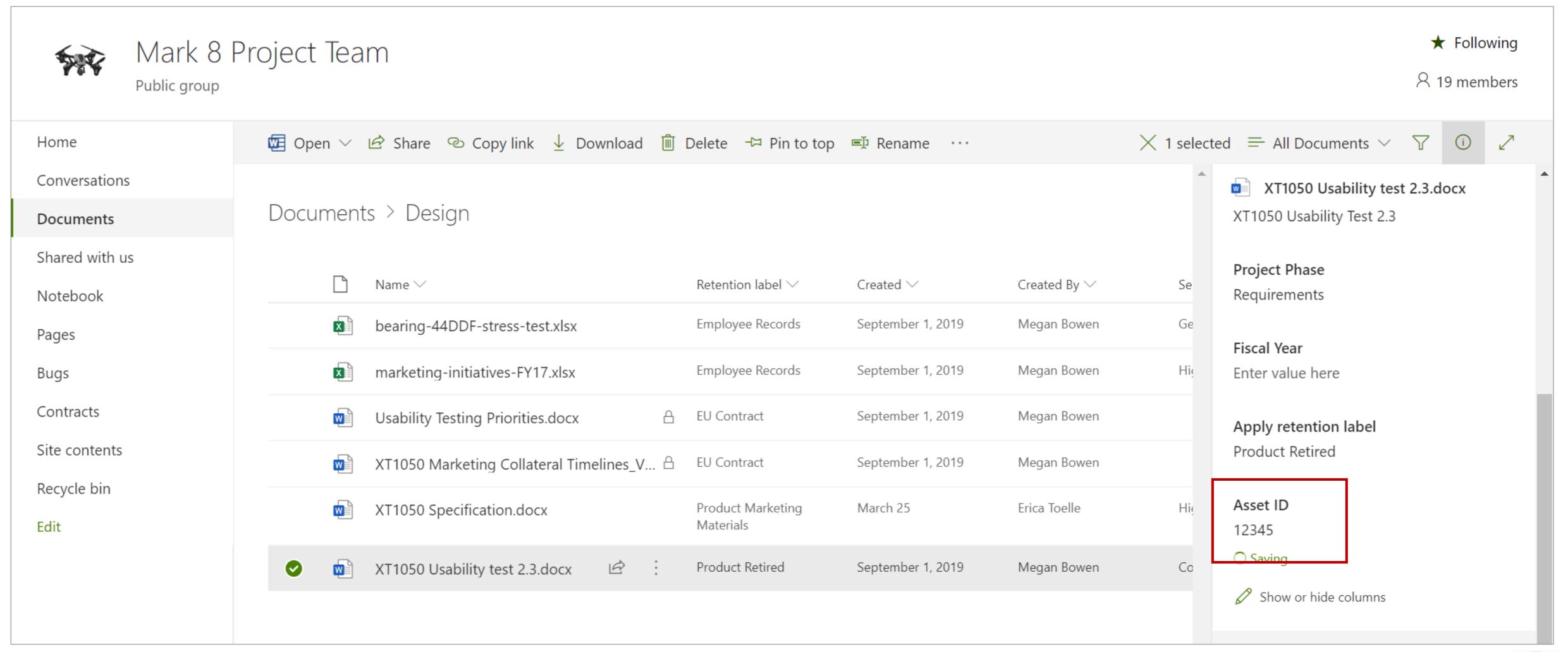
CREATE A RETENTION LABEL WITH AN EVENT TYPE

- Create a new retention label.
- On the Label settings screen, select the drop down next to Retain or delete the content based on.
- Choose An event.
- Create a label for each type of content, e.g., contract, deliverable, email





COMPLETE THE ASSET ID





HOW TO AUTOMATE EVENT-BASED RETENTION

APPLY LABEL

- Auto-apply the label based on content properties.
- Auto-apply the labels based on classifier
- Configure a default document library label

ADD ASSET ID

- Configure a custom column in SharePoint with a default value for each document library.
- Automate using Microsoft Flow.

EVENT CREATION

REST APIs with:

- Microsoft Flow
- PowerShell or HTTP client to call REST API



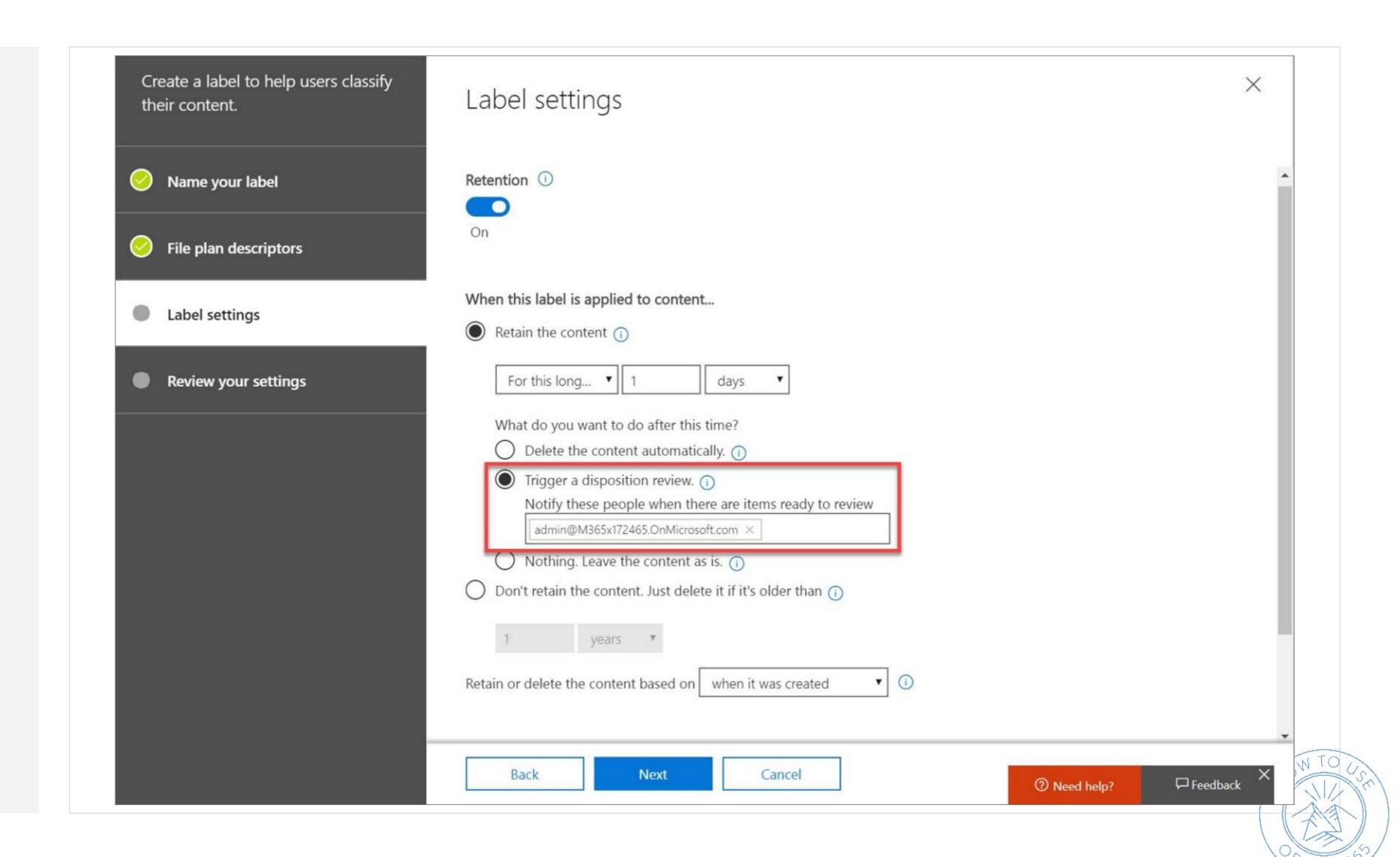




ADVANCED

CREATE A RETENTION LABEL WITH A DISPOSITION REVIEW

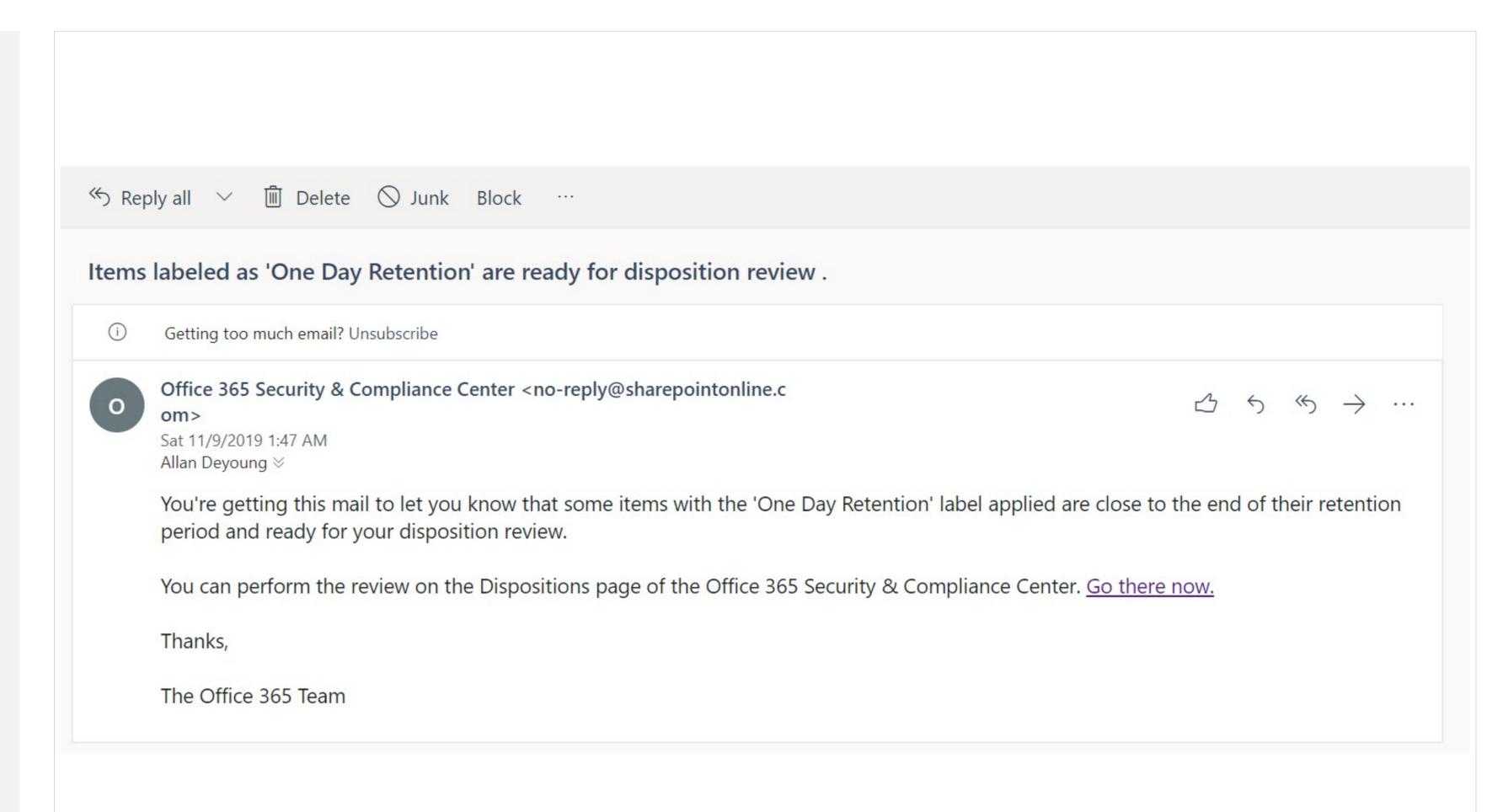
- Turn on retention
- Select Tigger a disposition review
- Enter the people who should do the review
- Reviewers can be individual users, distribution or security groups, or Office 365 groups
- Best practice is to NOT use an individual name.
- Only one person needs to approve disposal





DISPOSITION REVIEW EMAIL

- Once a week
 reviewers will be
 notified that they
 have items ready
 for disposition
 review
- The link in the email will take them to the disposition view

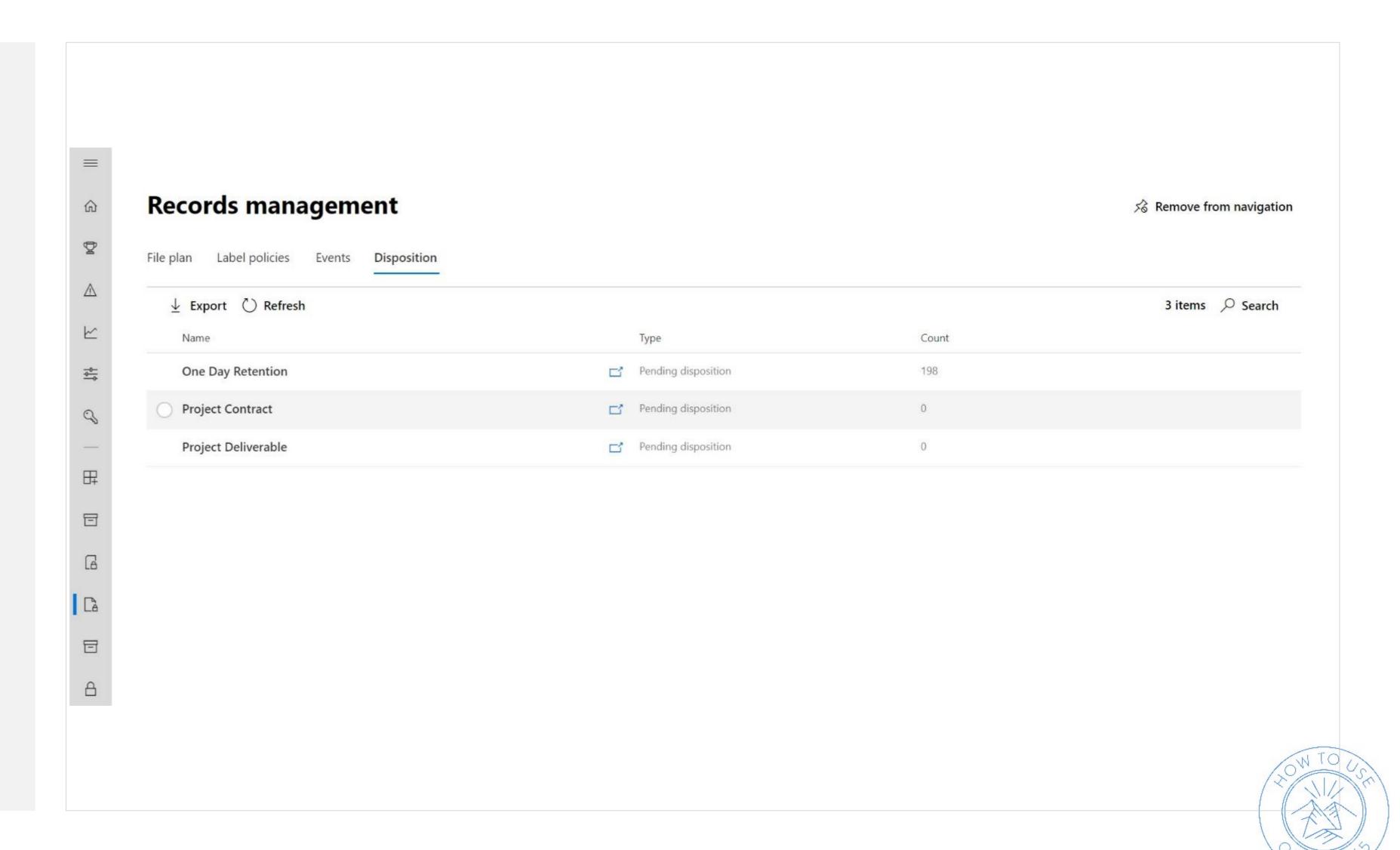






DISPOSITION PAGE

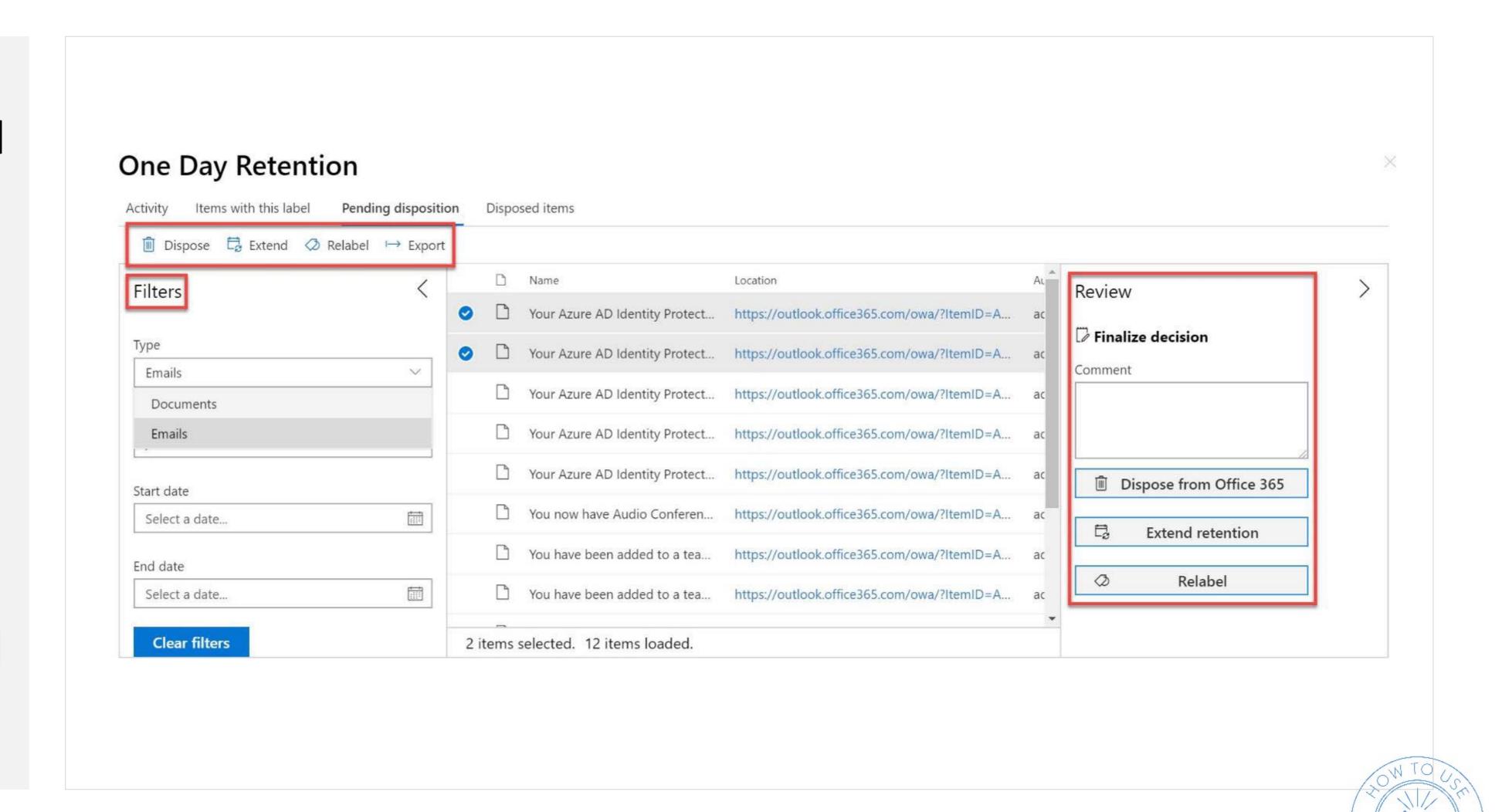
- The view is tailored to the reviewer.
- It shows the total number of items that are pending review.





VIEW ITEMS PENDING DISPOSITION

- Filter items by type, start or end date
- Search across all items
- Act on items to dispose, extend retention, or relabel
- Export a list of all items to a .csv





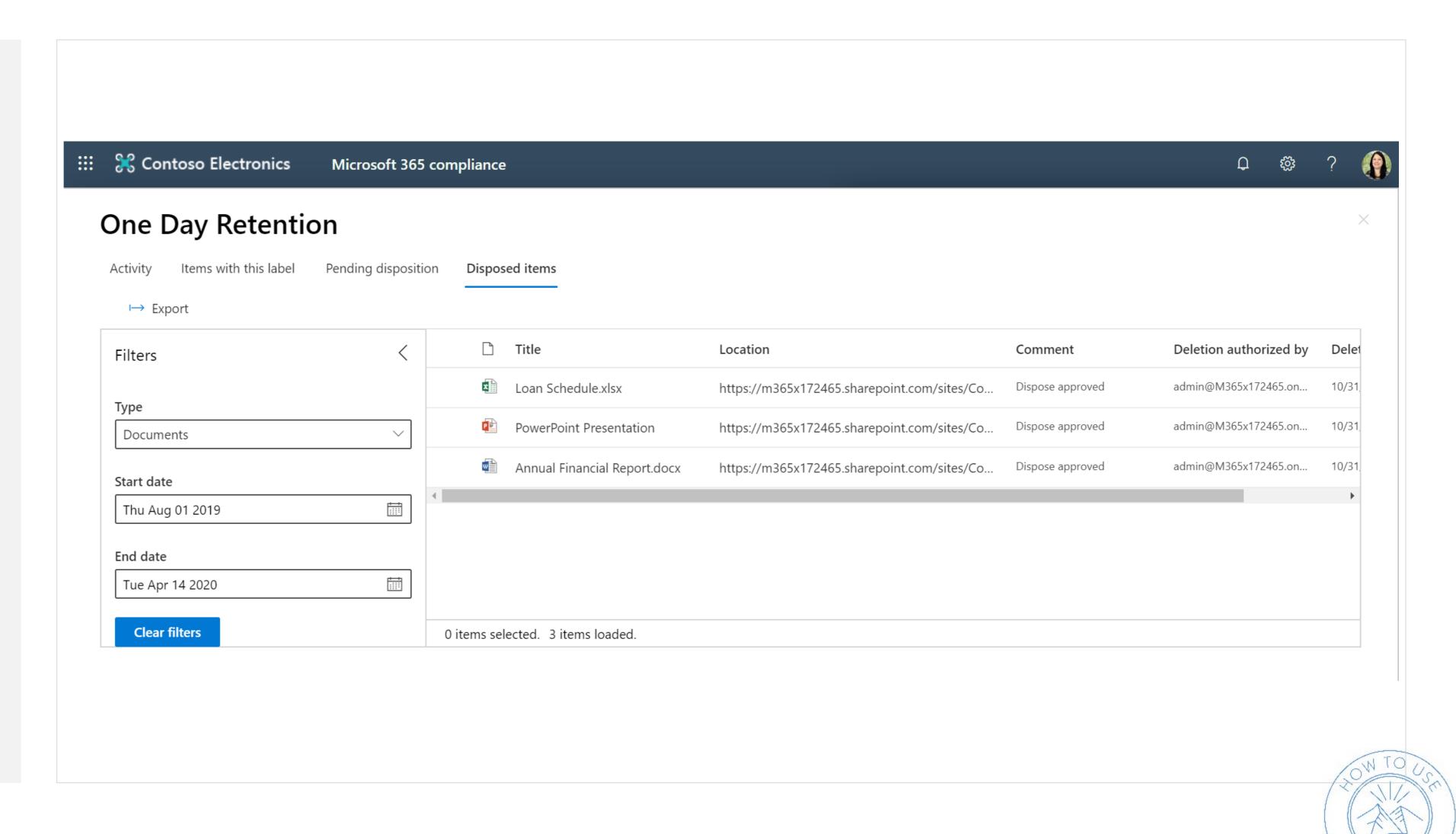
EXPORTED ITEMS FOR DISPOSAL REPORT

A	В	C	D	E	I		G	H I	J
authorOrSender	Location	TitleOrSubject	RecordType	TagName	LabelAppliedBy		LabelAppliedDate	ExpiryDate	
dmin@m365x172465.onmicrosoft.com	https://m365x172465.sharepoint.com/sit	es/Commerc Lending proposal Process	pptx	One Day Retention	admin@m365x17246	5.onmicrosoft.com	2019-10-11T17:54:	09.0000000Z 2019-10-15T08:33	3:04.00000
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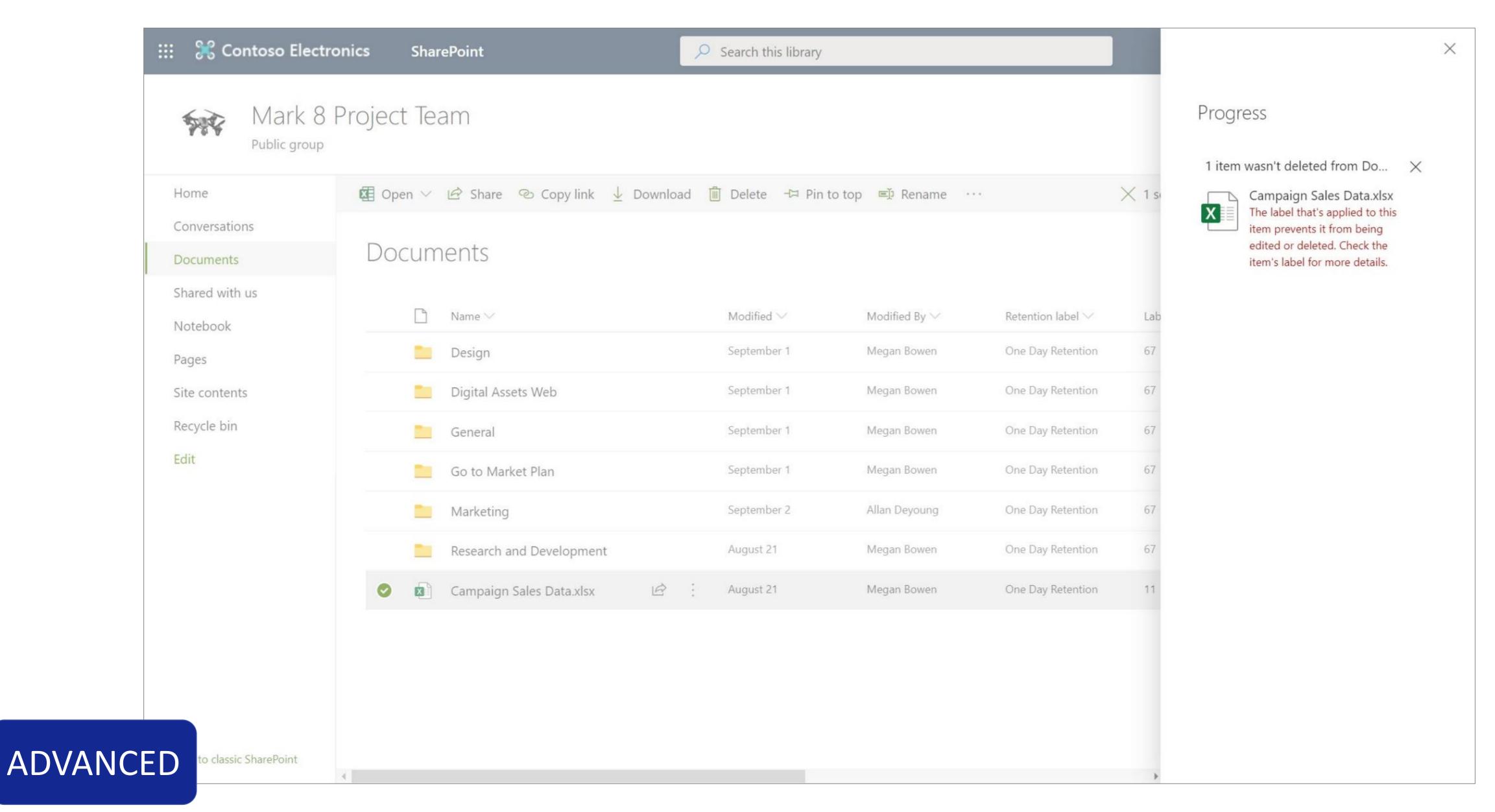


VIEW DISPOSED ITEMS

- History is kept for the length of the audit log (90 or 365 days)
- Once disposed it will take documents 93 days to appear here
- It will take emails 14-30 days to appear here

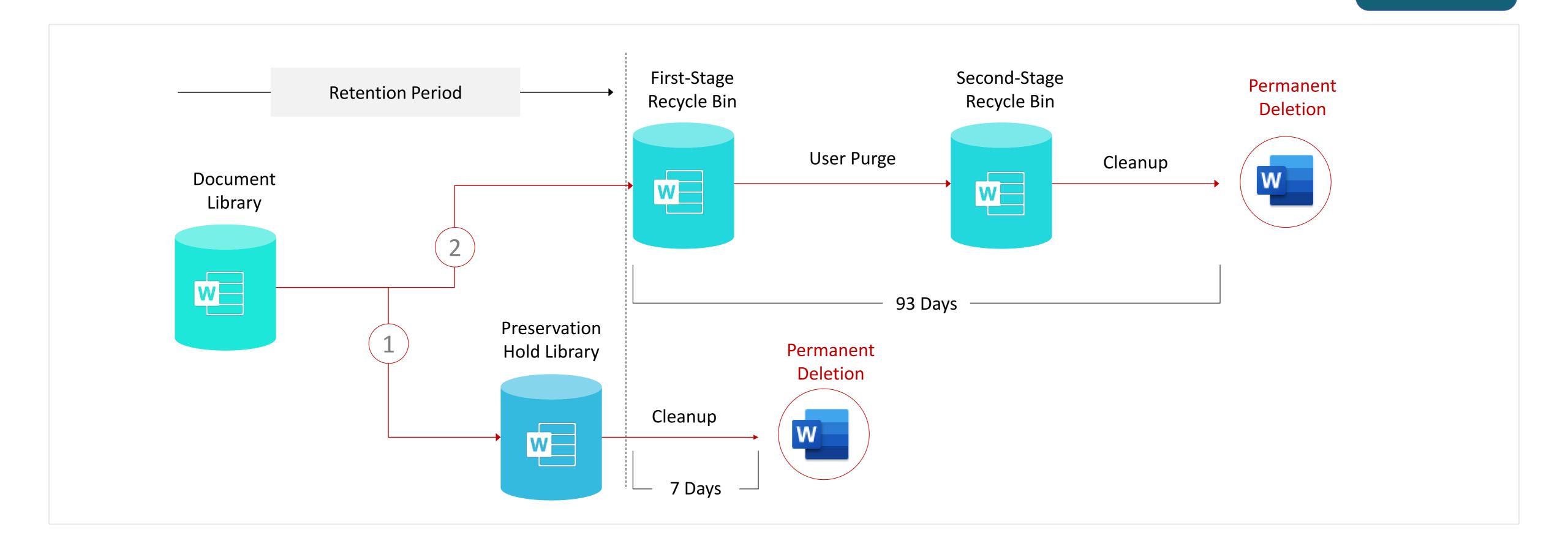


DISPOSAL IN SHAREPOINT — RETENTION LABEL





HOW RETENTION POLICY DELETION WORKS IN SHAREPOINT AND ONEDRIVE CORE

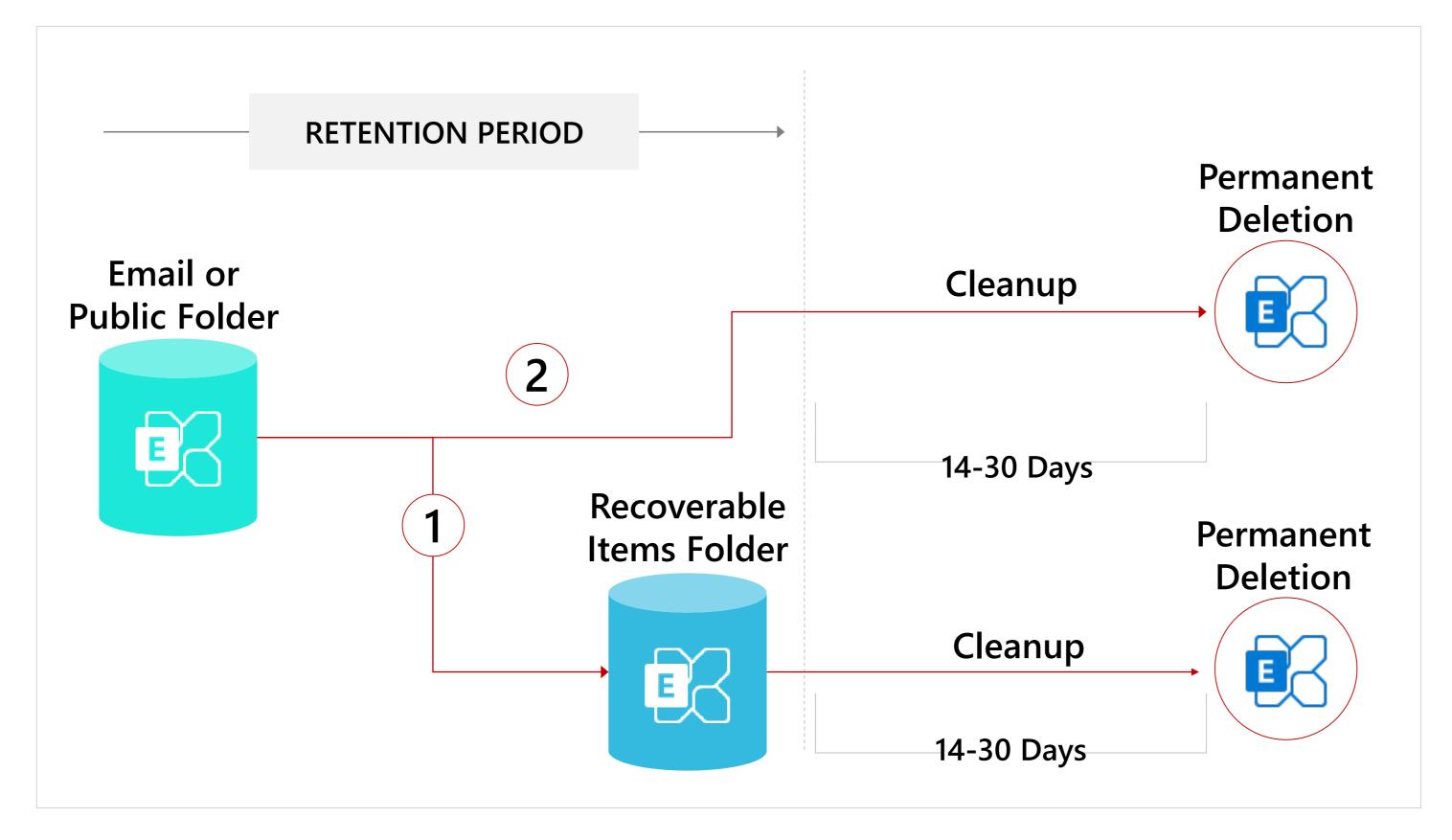


- 1. If the content is modified or deleted during the retention period
- 2. If the content is not modified or deleted during the retention period



CORE

HOW OFFICE 365 DELETION WORKS IN EXCHANGE MAILBOXES AND PUBLIC FOLDERS



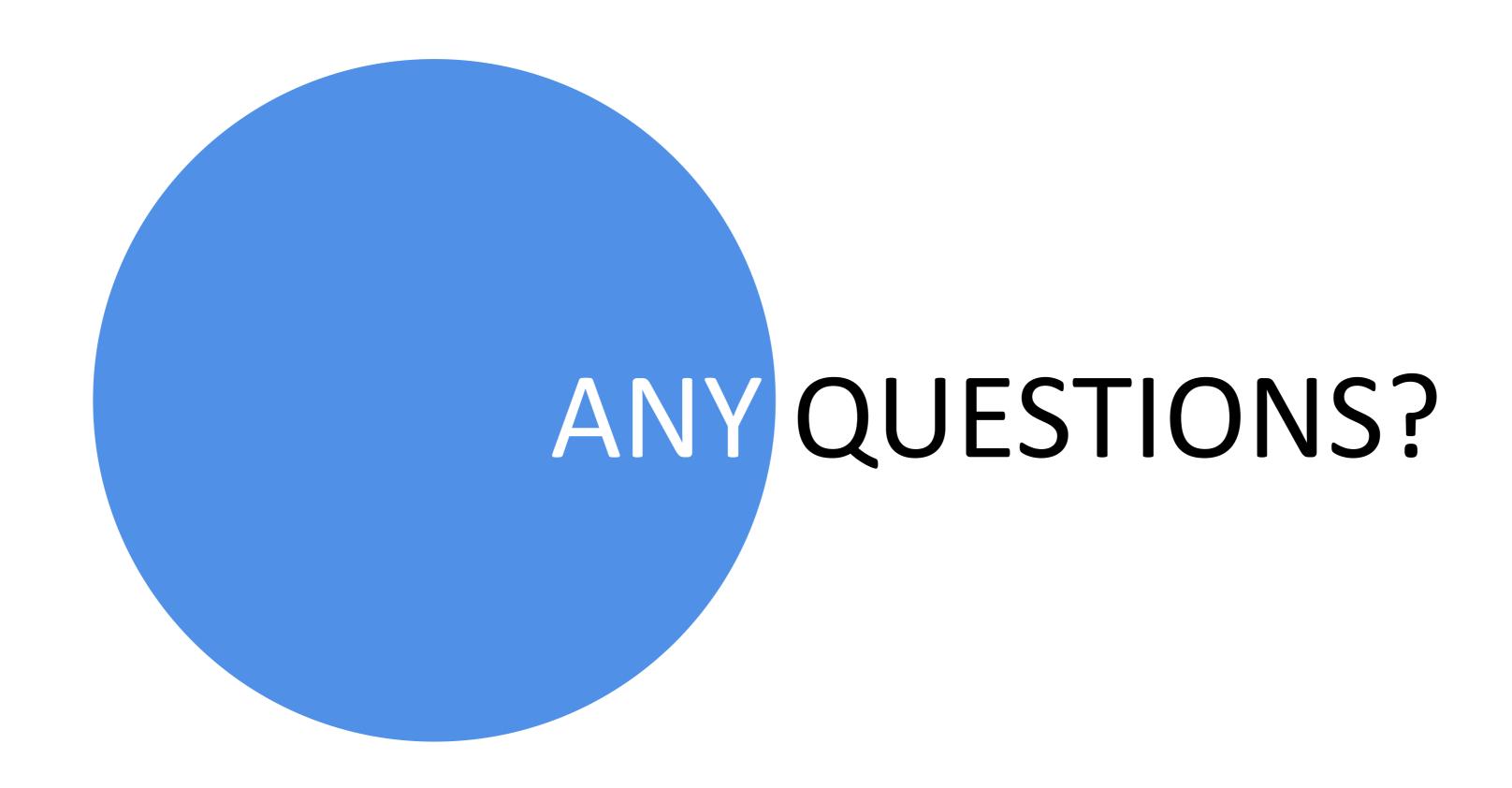
- 1. If the content is modified or permanently deleted by the user during the retention period
- 2. If the content is not modified or deleted during the retention period



OFFICE 365 RECORDS MANAGEMENT RESOURCES

- Microsoft documentation on records management
- Compliance licensing information
- [Video] Learn more about intelligent information governance across all your data
- [Video] Data is exploding: Intelligently manage your data lifecycle with information governance
- [Video] Trigger retention policies with Events in Advanced Data Governance
- [Video] Information Governance and Mitigation of Compliance Risks in Microsoft 365
- How To Use Office 365 (my blog)
- Joanne C Klein's Blog









ERICA TOELLE Microsoft MVP



- @EricaToelle
- me@ericatoelle.com
- erica.news/linkedin
- HowToUseOffice365.com
- erica.news/youtube

